GRANTHAMPOOLE PLLC 1062 HIGHLAND COLONY PKWY STE 201 RIDGELAND, MS 39157

UNITED WAY OF THE CAPITAL AREA, INC P.O. BOX 23169
JACKSON, MS 39225

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## Form **8868**

(Rev. January 2024)

# Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Name of exempt organization, employer, or other filer, see instructions. Taxpayer identification number (TIN) Type or **Print** 64-0303075 UNITED WAY OF THE CAPITAL AREA, INC File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour P.O. BOX 23169 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. JACKSON, MS 39225 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 8870 12 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of MICHAEL COLLINS 843 NORTH PRESIDENT ST - JACKSON, MS 39202 Telephone No. 6019484725 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
 If this is for the whole group, check this lifit is for part of the group, check this box ..... and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until MAY 15 , 20 25 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: \_\_\_ calendar year 20 \_\_\_\_ or X tax year beginning JUL 1 , 20  $\, { extstyle 23} \,$  , and ending  $\,$ JUN 30 . If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Зс

#### EXTENDED TO MAY 15, 2025 **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information. 2024 A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN C Name of organization Address change UNITED WAY OF THE CAPITAL AREA, INC

Check if applicable: D Employer identification number Name change 64-0303075 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ termin-ated 6019484725 P.O. BOX 23169 1,258,641. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return JACKSON, MS 39225 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MICHAEL COLLINS for subordinates? Yes X No 843 NORTH PRESIDENT ST, JACKSON, MS 39202 **H(b)** Are all subordinates included? Yes Tax-exempt status: **X** 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or If "No," attach a list. See instructions WWW.MYUNITEDWAY.COM H(c) Group exemption number **K** Form of organization: **X** Corporation Association Other L Year of formation: 1939 M State of legal domicile: MS Trust Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE OPPORTUNITIES THAT Activities & Governance EMPOWER PEOPLE TO BUILD SUCCESSFUL LIVES. 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 13 3 Number of voting members of the governing body (Part VI, line 1a) 13 Number of independent voting members of the governing body (Part VI, line 1b) 4 8 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 412 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 2,355,695. 1,161,434. Contributions and grants (Part VIII, line 1h) 8 3,468.0. 9 Program service revenue (Part VIII, line 2g) 39,381. 42,063. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 42,843. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 55,144. 11 1,258,641. 2,441,387. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ....... 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 630,102. 667,019. 15 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 2,099,880. 1,000,205. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,729,982. 1,667,224. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -288,595. -408,583. Revenue less expenses. Subtract line 18 from line 12 or **Beginning of Current Year End of Year** 2,420,056. 2,284,677. 20 Total assets (Part X, line 16) 124,807. 397,896. 21 Total liabilities (Part X, line 26) 早年 295,249. 886,781 Net assets or fund balances. Subtract line 21 from line 20 ..... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MICHAEL COLLINS, CONTROLLER Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature 04/28/25 self-employed P00019427 DICKENS Q. FOURNET, CPA DICKENS O. FOURNET, Paid GRANTHAMPOOLE PLLC Firm's EIN 64-0903390 Preparer Firm's name Firm's address 1062 HIGHLAND COLONY PKWY STE 201 Use Only Phone no. 601-499-2400 RIDGELAND, MS 39157 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

|            | Statement of Program Service Accomplishments   |
|------------|--|
|            | Check if Schedule O contains a response or note to any line in this Part III   |
| 1          | Briefly describe the organization's mission:  TO IMPROVE LIVES AND BUILD STRONG COMMUNITIES BY UNITING INDIVIDUALS                                   |
|            | WITH THE WILL, PASSION, EXPERTISE AND RESOURCES NEEDED TO SOLVE  |
|            | PROBLEMS.  |
|            | I RODDEMD.   |
| 2          | Did the organization undertake any significant program services during the year which were not listed on the   |
| _          | prior Form 990 or 990-EZ?  |
|            | If "Yes," describe these new services on Schedule O.   |
| 3          | Did the organization cease conducting, or make significant changes in how it conducts, any program services?   |
| •          | If "Yes," describe these changes on Schedule O.  |
| 4          | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.                 |
| •          | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and         |
|            | revenue, if any, for each program service reported.  |
| 4a         | (Code:) (Expenses \$ 173,527 • including grants of \$  |
|            | EDUCATION - TO ENSURE THAT CHILDREN ARE PREPARED TO ENTER SCHOOL READY   |
|            | TO LEARN AND THAT MORE STUDENTS ARE PREPARED TO ATTEND COLLEGE. THIS   |
|            | ENCOMPASSES EARLY CHILDHOOD PROGRAMS, SCHOOL BASED AND AFTER SCHOOL  |
|            | PROGRAMS. 17,747 STUDENTS IN JACKSON PUBLIC SCHOOLS WERE IMPACTED BY   |
|            | OUR WORK WITH THE SCHOOL SYSTEM IN TRANSFORMATIONAL LEARNING WHICH   |
|            | RESULTED IN A GRADUATION RATE OF 83.7%.  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
| 4b         | (Code:) (Expenses \$ 552,751 • including grants of \$) (Revenue \$)  |
|            | FINANCIAL STABILITY - TO PROMOTE SELF-SUFFICIENCY AND INDEPENCE FOR  |
|            | WORKING FAMILIES AND THOSE SEEKING TO IMPROVE SKILLS FOR EMPLOYMENT.   |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
|            |  |
| 4c         | (Code:) (Expenses \$143,215. including grants of \$) (Revenue \$)  |
| 4c         | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET   |
| 4c         |  |
| 4c         | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET   |
| 4c         | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET   |
| 4c         | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET   |
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| 4c         | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET   |
| <b>4</b> c | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET   |
| 4c         | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET   |
| 4c         | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET   |
| 4c         | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET   |
|            | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET SERVICES FOR VULNERABLE FAMILIES.   |
|            | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET SERVICES FOR VULNERABLE FAMILIES.  Other program services (Describe on Schedule O.) |
|            | HEALTH AND COMMUNITY BUILDING - TO PROVIDE HEALTH AND SAFETY NET SERVICES FOR VULNERABLE FAMILIES.   |

# Part IV Checklist of Required Schedules

|             |   |             | Yes | No |
|-------------|---|-------------|-----|----|
| 1           | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?                               |             |     |    |
|             | If "Yes," complete Schedule A   | 1           | _X_ |    |
| 2           | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions                                   | 2           | X   |    |
| 3           | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |             |     |    |
|             | public office? If "Yes," complete Schedule C, Part I  | 3           |     | X  |
| 4           | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |             |     |    |
|             | during the tax year? If "Yes," complete Schedule C, Part II   | 4           |     | X  |
| 5           | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or      |             |     |    |
|             | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III   | 5           |     | X  |
| 6           | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to         |             |     |    |
|             | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I      | 6           |     | X  |
| 7           | Did the organization receive or hold a conservation easement, including easements to preserve open space,                         |             |     |    |
|             | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                              | 7           |     | X  |
| 8           | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete      |             |     |    |
|             | Schedule D, Part III  | 8           |     | X  |
| 9           | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for     |             |     |    |
|             | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?         |             |     |    |
|             | If "Yes," complete Schedule D, Part IV  | 9           |     | Х  |
| 10          | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                      |             |     |    |
|             | or in quasi-endowments? If "Yes," complete Schedule D, Part V   | 10          |     | X  |
| 11          | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, |             |     |    |
|             | as applicable.  |             |     |    |
| а           | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,       |             |     |    |
|             | Part VI   | 11a         | X   |    |
| b           | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total      |             |     |    |
|             | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b         |     | X  |
| С           | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total       |             |     |    |
|             | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c         |     | X  |
| d           | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in     |             |     |    |
|             | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d         |     | X  |
| е           | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X             | 11e         |     | X  |
| f           | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses           |             |     |    |
|             | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X            | 11f         | X   |    |
| 12a         | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete               |             |     |    |
|             | Schedule D, Parts XI and XII  | 12a         | X   |    |
| b           | Was the organization included in consolidated, independent audited financial statements for the tax year?                         |             |     |    |
|             | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional             | 12b         |     | X  |
| 13          | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E                                 | 13          |     | X  |
| 14a         | Did the organization maintain an office, employees, or agents outside of the United States?                                       | 14a         |     | X  |
| b           | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,           |             |     |    |
|             | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000        |             |     |    |
|             | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b         |     | X  |
| 15          | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any         |             |     |    |
|             | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15          |     | X  |
| 16          | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to          |             |     |    |
|             | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16          |     | X  |
| 17          | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,           |             |     |    |
|             | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions  | 17          |     | X  |
| 18          | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines      |             |     |    |
|             | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18          |     | Х  |
| 19          | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"            |             |     |    |
|             | complete Schedule G, Part III   | 19          |     | X  |
| <b>20</b> a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H                                       | <b>20</b> a |     | Х  |
| b           | ,   | <b>20</b> b |     |    |
| 21          | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                       |             |     |    |
|             | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                 | 21          |     | X  |

| Form   | 990 (2023) UNITED WAY OF THE CAPITAL AREA, INC 64-0303 TIV Checklist of Required Schedules (continued)                      | 075       | Р   | age 4  |  |  |  |
|--------|---|-----------|-----|--------|--|--|--|
| · u    | Continuea)  |           | Yes | No     |  |  |  |
| 22     | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on               |           | 169 | NO     |  |  |  |
|        | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22        |     | Х      |  |  |  |
| 23     | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current |           |     |        |  |  |  |
|        | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete              |           |     |        |  |  |  |
|        | Schedule J  | 23        |     | Х      |  |  |  |
| 24a    | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the     |           |     |        |  |  |  |
|        | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete          |           |     |        |  |  |  |
|        | Schedule K. If "No," go to line 25a   | 24a       |     | Х      |  |  |  |
| b      | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                           | 24b       |     |        |  |  |  |
|        | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease        |           |     |        |  |  |  |
|        | any tax-exempt bonds?   | 24c       |     |        |  |  |  |
| d      | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                     | 24d       |     |        |  |  |  |
|        | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                |           |     |        |  |  |  |
|        | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I                               | 25a       |     | X      |  |  |  |
| b      | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |           |     |        |  |  |  |
|        | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete       |           |     |        |  |  |  |
|        | Schedule L, Part I  | 25b       |     | Х      |  |  |  |
| 26     | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current             |           |     |        |  |  |  |
|        | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                     |           |     |        |  |  |  |
|        | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II                          | 26        |     | X      |  |  |  |
| 27     | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, |           |     |        |  |  |  |
|        | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled |           |     |        |  |  |  |
|        | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III    | 27        |     | X      |  |  |  |
| 28     | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,     |           |     |        |  |  |  |
|        | instructions for applicable filing thresholds, conditions, and exceptions):   |           |     |        |  |  |  |
| а      | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If            |           |     |        |  |  |  |
|        | "Yes," complete Schedule L, Part IV   | 28a       |     | X      |  |  |  |
|        | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                             | 28b       |     | X      |  |  |  |
| С      | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If                    |           |     |        |  |  |  |
|        | "Yes," complete Schedule L, Part IV   | 28c       |     | X      |  |  |  |
| 29     | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M                     | 29        |     | X      |  |  |  |
| 30     | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation |           |     | 37     |  |  |  |
|        | contributions? If "Yes," complete Schedule M  | 30        |     | X      |  |  |  |
| 31     | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I          | 31        |     | X      |  |  |  |
| 32     | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete            |           |     | v      |  |  |  |
| 00     | Schedule N, Part II   | 32        |     | X      |  |  |  |
| 33     | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                  | 00        |     | х      |  |  |  |
| 04     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33        |     |        |  |  |  |
| 34     | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   | 24        |     | Х      |  |  |  |
| 25.0   | Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?                     | 34<br>35a |     | X      |  |  |  |
|        | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   | SSA       |     |        |  |  |  |
| b      | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                                     | 35b       |     |        |  |  |  |
| 36     | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  | 000       |     |        |  |  |  |
| 00     | If "Yes," complete Schedule R, Part V, line 2   | 36        |     | х      |  |  |  |
| 37     | Did the organization conduct more than 5% of its activities through an entity that is not a related organization            |           |     |        |  |  |  |
| ٥.     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                | 37        |     | Х      |  |  |  |
| 38     | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?              | <u> </u>  |     |        |  |  |  |
|        | Note: All Form 990 filers are required to complete Schedule O   | 38        | х   |        |  |  |  |
| Par    |   | , ,,      |     |        |  |  |  |
|        | Check if Schedule O contains a response or note to any line in this Part V  |           |     |        |  |  |  |
|        |   |           | Yes | No     |  |  |  |
| 1a     | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable  |           |     |        |  |  |  |
| b      | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0  |           |     |        |  |  |  |
| С      | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming          |           |     |        |  |  |  |
|        | (gambling) winnings to prize winners?   | 1c        | Х   |        |  |  |  |
| 22200/ | 1 12 21 23  | Form      | 990 | (2023) |  |  |  |

Form 990 (2023) UNITED WAY OF THE CAPITAL AREA, INC
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|  |   |                             |          | Yes | No   |  |  |  |  |
|--|---|-----------------------------|----------|-----|------|--|--|--|--|
| 2a   | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |                             |          |     |      |  |  |  |  |
|  | filed for the calendar year ending with or within the year covered by this return   | 2a                          | 8        |     |      |  |  |  |  |
| b  | If at least one is reported on line 2a, did the organization file all required federal employment tax return  | าร?                         | 2b       | X   |      |  |  |  |  |
| За   | Did the organization have unrelated business gross income of \$1,000 or more during the year?   |                             | За       |     | X    |  |  |  |  |
| b  | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule   | O                           | 3b       |     |      |  |  |  |  |
| 4a   | At any time during the calendar year, did the organization have an interest in, or a signature or other a   | uthority over, a            |          |     |      |  |  |  |  |
|  | financial account in a foreign country (such as a bank account, securities account, or other financial a  | ccount)?                    | 4a       |     | X    |  |  |  |  |
| b  | If "Yes," enter the name of the foreign country   |                             |          |     |      |  |  |  |  |
|  | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad   |                             |          |     |      |  |  |  |  |
|  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |                             |          |     | X    |  |  |  |  |
|  | <b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   |                             |          |     |      |  |  |  |  |
|  | c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   |                             |          |     |      |  |  |  |  |
| 6a   | 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit  |                             |          |     |      |  |  |  |  |
|  | any contributions that were not tax deductible as charitable contributions?   |                             |          |     |      |  |  |  |  |
| b  | If "Yes," did the organization include with every solicitation an express statement that such contribution  |                             |          |     |      |  |  |  |  |
| -  | were not tax deductible?  |                             | 6b       |     |      |  |  |  |  |
| 7  | Organizations that may receive deductible contributions under section 170(c).   | vices provided to the pover | 7-       |     | X    |  |  |  |  |
|  | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser If "Yes," did the organization notify the donor of the value of the goods or services provided? |                             |          |     | 21   |  |  |  |  |
|  |   | ne roquirod                 | 76       |     |      |  |  |  |  |
| C  | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?   |                             | 7c       |     | Х    |  |  |  |  |
| ч  | to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year   | 7d                          | 70       |     | - 25 |  |  |  |  |
| e  | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or  |                             | 7e       |     | Х    |  |  |  |  |
| f  |   |                             |          |     |      |  |  |  |  |
|  | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  |                             |          |     |      |  |  |  |  |
| _  | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza  |                             | 7g<br>7h |     |      |  |  |  |  |
| 8  | 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |                             |          |     |      |  |  |  |  |
|  | sponsoring organization have excess business holdings at any time during the year?  |                             |          |     |      |  |  |  |  |
| 9  | Sponsoring organizations maintaining donor advised funds.   |                             |          |     |      |  |  |  |  |
| а  | a Did the sponsoring organization make any taxable distributions under section 4966?  |                             |          |     |      |  |  |  |  |
| b  | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   |                             | 9b       |     |      |  |  |  |  |
| 10   | Section 501(c)(7) organizations. Enter:   |                             |          |     |      |  |  |  |  |
| а  | Initiation fees and capital contributions included on Part VIII, line 12  | 10a                         |          |     |      |  |  |  |  |
| b  | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10b                         |          |     |      |  |  |  |  |
| 11   | Section 501(c)(12) organizations. Enter:  | I I                         |          |     |      |  |  |  |  |
|  | Gross income from members or shareholders   | 11a                         |          |     |      |  |  |  |  |
| b  | Gross income from other sources. (Do not net amounts due or paid to other sources against   |                             |          |     |      |  |  |  |  |
|  | amounts due or received from them.)   | 11b                         |          |     |      |  |  |  |  |
|  | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form  |                             | 12a      |     |      |  |  |  |  |
|  | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   | 12b                         |          |     |      |  |  |  |  |
| 13   | Section 501(c)(29) qualified nonprofit health insurance issuers.  |                             | 40-      |     |      |  |  |  |  |
| а  | Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.                             |                             | 13a      |     |      |  |  |  |  |
| h  | Enter the amount of reserves the organization is required to maintain by the states in which the  |                             |          |     |      |  |  |  |  |
| D  | organization is licensed to issue qualified health plans  | 13b                         |          |     |      |  |  |  |  |
| c  | Enter the amount of reserves on hand  | 13c                         |          |     |      |  |  |  |  |
|  |   | 100                         | 14a      |     | Х    |  |  |  |  |
|  | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul  |                             |          |     |      |  |  |  |  |
| 15   | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner   |                             |          |     |      |  |  |  |  |
| excess parachute payment(s) during the year?                   |   |                             |          |     |      |  |  |  |  |
| If "Yes," see the instructions and file Form 4720, Schedule N. |   |                             |          |     |      |  |  |  |  |
| 16   | Is the organization an educational institution subject to the section 4968 excise tax on net investment   | income?                     | 16       |     | Х    |  |  |  |  |
|  | If "Yes," complete Form 4720, Schedule O.   |                             |          |     |      |  |  |  |  |
| 17   | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac   | tivities                    |          |     |      |  |  |  |  |
|  | that would result in the imposition of an excise tax under section 4951, 4952 or 4953?  |                             | 17       |     |      |  |  |  |  |
|  | If "Yes," complete Form 6069.   |                             |          |     |      |  |  |  |  |

Form **990** (2023) 332005 12-21-23

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

|          | to mile sa, es, or real second the encumerations, proceeded, or sharings on conceaute c. see metabolish.                            |        |         |          |  |  |  |  |  |  |
|----------|---|--------|---------|----------|--|--|--|--|--|--|
| <u>C</u> | Check if Schedule O contains a response or note to any line in this Part VI   |        |         | X        |  |  |  |  |  |  |
| Sec      | tion A. Governing Body and Management   |        |         |          |  |  |  |  |  |  |
|          |   |        | Yes     | No       |  |  |  |  |  |  |
| 1a       | Enter the number of voting members of the governing body at the end of the tax year   |        |         |          |  |  |  |  |  |  |
|          | If there are material differences in voting rights among members of the governing body, or if the governing                         |        |         |          |  |  |  |  |  |  |
| _        | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.                               |        |         |          |  |  |  |  |  |  |
| b        | Enter the number of voting members included on line 1a, above, who are independent  |        |         |          |  |  |  |  |  |  |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other            | _      |         | 37       |  |  |  |  |  |  |
|          | officer, director, trustee, or key employee?  | 2      |         | X        |  |  |  |  |  |  |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct supervision               | _      |         | 37       |  |  |  |  |  |  |
| _        | of officers, directors, trustees, or key employees to a management company or other person?   | 3<br>4 |         | <u>X</u> |  |  |  |  |  |  |
| 4        |   |        |         |          |  |  |  |  |  |  |
| 5        | Did the organization become aware during the year of a significant diversion of the organization's assets?                          | 5      |         | X        |  |  |  |  |  |  |
| 6        | Did the organization have members or stockholders?  | 6      |         | X        |  |  |  |  |  |  |
| 7a       | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or                      |        |         | 77       |  |  |  |  |  |  |
|          | more members of the governing body?   | 7a     |         | _X_      |  |  |  |  |  |  |
| b        | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or                  |        |         |          |  |  |  |  |  |  |
|          | persons other than the governing body?  | 7b     |         | X        |  |  |  |  |  |  |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   |        |         |          |  |  |  |  |  |  |
| а        | The governing body?   | 8a     | X       |          |  |  |  |  |  |  |
| b        | Each committee with authority to act on behalf of the governing body?   | 8b     | X       |          |  |  |  |  |  |  |
| 9        | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the                |        |         |          |  |  |  |  |  |  |
|          | organization's mailing address? If "Yes," provide the names and addresses on Schedule O   | 9      |         | X        |  |  |  |  |  |  |
| Sec      | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)                    |        |         |          |  |  |  |  |  |  |
|          |   |        | Yes     | No       |  |  |  |  |  |  |
| 10a      | Did the organization have local chapters, branches, or affiliates?  | 10a    |         | X        |  |  |  |  |  |  |
| b        | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,          |        |         |          |  |  |  |  |  |  |
|          | and branches to ensure their operations are consistent with the organization's exempt purposes?                                     | 10b    |         |          |  |  |  |  |  |  |
| 11a      | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?         | 11a    | X       |          |  |  |  |  |  |  |
| b        | Describe on Schedule O the process, if any, used by the organization to review this Form 990.                                       |        |         |          |  |  |  |  |  |  |
| 12a      | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a    | X       |          |  |  |  |  |  |  |
| b        | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b    | X       |          |  |  |  |  |  |  |
| С        | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe                  |        |         |          |  |  |  |  |  |  |
|          | on Schedule O how this was done   | 12c    | X       |          |  |  |  |  |  |  |
| 13       | Did the organization have a written whistleblower policy?   | 13     | X       |          |  |  |  |  |  |  |
| 14       | Did the organization have a written document retention and destruction policy?  | 14     | X       |          |  |  |  |  |  |  |
| 15       | Did the process for determining compensation of the following persons include a review and approval by independent                  |        |         |          |  |  |  |  |  |  |
|          | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                   |        |         |          |  |  |  |  |  |  |
|          | The organization's CEO, Executive Director, or top management official  | 15a    | Х       |          |  |  |  |  |  |  |
| b        | Other officers or key employees of the organization   | 15b    | X       |          |  |  |  |  |  |  |
|          | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  |        |         |          |  |  |  |  |  |  |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a               |        |         |          |  |  |  |  |  |  |
|          | taxable entity during the year?   | 16a    |         | X        |  |  |  |  |  |  |
| b        | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation        |        |         |          |  |  |  |  |  |  |
|          | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's                      |        |         |          |  |  |  |  |  |  |
|          | exempt status with respect to such arrangements?  | 16b    |         |          |  |  |  |  |  |  |
| Sec      | tion C. Disclosure  |        |         |          |  |  |  |  |  |  |
| 17       | List the states with which a copy of this Form 990 is required to be filed  |        |         |          |  |  |  |  |  |  |
| 18       | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s    | only)  | availal | ole      |  |  |  |  |  |  |
|          | for public inspection. Indicate how you made these available. Check all that apply.   |        |         |          |  |  |  |  |  |  |
|          | X Own website Another's website X Upon request Other (explain on Schedule O)  |        |         |          |  |  |  |  |  |  |
| 19       | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and     | financ | cial    |          |  |  |  |  |  |  |
|          | statements available to the public during the tax year.   |        |         |          |  |  |  |  |  |  |
| 20       | State the name, address, and telephone number of the person who possesses the organization's books and records                      |        |         |          |  |  |  |  |  |  |
|          | MICHAEL COLLINS - 6019484725  |        |         |          |  |  |  |  |  |  |
|          | 843 NORTH PRESIDENT ST, JACKSON, MS 39202   |        |         |          |  |  |  |  |  |  |

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A)<br>Name and title      | (B) Average hours per week   | box                            | not c<br>, unle<br>cer ar | Pos<br>heck<br>ss per | more<br>rson i | than<br>is bot               | h an   | (D)  Reportable compensation from                   | <b>(E)</b> Reportable compensation from related | (F) Estimated amount of other  |
|----------------------------|--|--------------------------------|---------------------------|-----------------------|----------------|------------------------------|--------|---|---|--|
|                            | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director | Institutional trustee     | Officer               | Key employee   | Highest compensated employee | Former | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organizations<br>(W-2/1099-MISC/<br>1099-NEC)   | compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) NIKKI MCCELLEIS        | 40.00  |                                |                           |                       |                |                              |        | 110 000   |   | 45 044   |
| PRESIDENT/CEO              | 40.00  |                                |                           | Х                     |                |                              |        | 112,232.  | 0.  | 17,911.  |
| (2) MICHAEL D COLLINS      | 40.00  | -                              |                           |                       |                |                              |        | F0 00F  |   | 44 205   |
| CONTROLLER/DIRECTOR OF FIN |  |                                |                           | Х                     |                |                              |        | 58,225.   | 0.  | 11,387.  |
| (3) ROBERT L GIBBS         | 2.00   |                                |                           |                       |                |                              |        |   |   | 0  |
| LEGAL COUNSEL              | 2 20   | X                              |                           | Х                     |                |                              |        | 0.  | 0.  | 0.   |
| (4) HANK HOLLOWAY          | 2.00   | -                              |                           |                       |                |                              |        |   | _   | 0  |
| FINANCE ADMINISTRATOR      | 1 00   | X                              |                           | Х                     |                |                              |        | 0.  | 0.  | 0.   |
| (5) DR DEBRA MAYS-JACKSON  | 1.00   | <b>.</b> ,                     |                           |                       |                |                              |        | 0   | _   | 0  |
| TRUSTEE (6) ERIC LARSON    | 1.00   | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| (6) ERIC LARSON TRUSTEE    | 1.00   | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| (7) FRANK LENIOR           | 1.00   | ^                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| TRUSTEE                    | 1.00   | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| (8) GUS MCCOY              | 5.00   | ^                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| CHAIR PERSON               | 3.00   | X                              |                           | Х                     |                |                              |        | 0.  | 0.  | 0.   |
| (9) JD COOLEY              | 1.00   |                                |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| TRUSTEE                    | 1.00   | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| (10) JASON BROOKS          | 1.00   |                                |                           |                       |                |                              |        |   |   | •  |
| TRUSTEE                    | 1.00   | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| (11) MELISSA SHERMAN       | 1.00   |                                |                           |                       |                |                              |        |   |   |  |
| TRUSTEE                    |  | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| (12) ROY MOSS              | 1.00   |                                |                           |                       |                |                              |        |   | -   | -  |
| TRUSTEE                    |  | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| (13) STEPHANIE GUIDRY      | 1.00   |                                |                           |                       |                |                              |        |   |   |  |
| TRUSTEE                    |  | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| (14) RYAN BOYER            | 1.00   |                                |                           |                       |                |                              |        |   |   |  |
| TRUSTEE                    |  | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
| (15) IVYE ALLEN            | 1.00   |                                |                           |                       |                |                              |        |   |   |  |
| PAST CHAIRMAN              |  | X                              |                           |                       |                |                              |        | 0.  | 0.  | 0.   |
|                            |  |                                |                           |                       |                |                              |        |   |   |  |
|                            |  |                                |                           |                       |                |                              |        |   |   | Form <b>990</b> (2022)   |

|               | T VII   Section A. Officers, Directors, Trus   | (B)                               |                       | ,   |          | C)           |                              |        | (D)                                    | (E)   |       |                  | (F)                          |         |
|---------------|--|-----------------------------------|-----------------------|---|----------|--------------|------------------------------|--------|--|---|-------|------------------|------------------------------|---------|
|               | Name and title   | Average<br>hours per<br>week      | box                   | Position (do not check more than one box, unless person is both ar officer and a director/trustee |          |              |                              | n an   | Reportable compensation from           | Reportable compensation from related        |       | an               | timated<br>nount co          |         |
|               |  | (list any<br>hours for<br>related | stee or director      | rustee  |          |              | pensated                     |        | the<br>organization<br>(W-2/1099-MISC/ | organizations<br>(W-2/1099-MIS<br>1099-NEC) | 3     | com<br>fr<br>org | pensat<br>om the<br>anizatio | e<br>on |
|               |  | organizations<br>below<br>line)   | Individual trustee or | Institutional trustee   | Officer  | Key employee | Highest compensated employee | Former | 1099-NEC)                              |   |       |                  | d relate<br>anizatio         |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               | Outstal  |                                   |                       |   |          |              |                              |        | 170,457.                               |   | 0.    | 2                | 9,29                         | 0 0     |
| С             | Total from continuation sheets to Part VI  | I, Section A                      |                       |   |          |              |                              |        | 170,457.<br>0.<br>170,457.             |   | 0.    |                  | 9,29                         | 0.      |
| <u>a</u><br>2 | Total (add lines 1b and 1c)  Total number of individuals (including but n compensation from the organization |                                   |                       |   |          |              |                              |        |  | 000 of reportable                           |       |                  | , <u>,</u> ,                 | 1       |
|               | compensation from the organization   |                                   |                       |   |          |              |                              |        |  |   |       |                  | Yes                          | No      |
| 3             | Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," complete Schedule J for s     |                                   |                       |   |          |              |                              |        | hest compensated emp                   |   |       | 3                |                              | Х       |
| 4             | For any individual listed on line 1a, is the su and related organizations greater than \$150                 | ım of reportabl                   | le cc                 | mpe   | ensa     | tion         | and                          | oth    | ner compensation from t                | ne organization                             |       | 4                |                              | Х       |
| 5             | Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com                    | accrue comper                     | nsati                 | on fi   | rom      | any          | unre                         | elate  | ed organization or individ             | lual for services                           |       | 5                |                              | Х       |
| Sec           | tion B. Independent Contractors  | ipicte conedan                    | 007                   | 0/ 30   | <u> </u> | <i>5075</i>  | .011                         |        |  |   |       |                  |                              |         |
| 1             | Complete this table for your five highest co<br>the organization. Report compensation for                    |                                   |                       |   |          |              |                              |        |  |   | ensat | tion fro         | om                           |         |
|               | <b>(A)</b><br>Name and business  | address                           | N                     | ONE   | 3        |              |                              |        | <b>(B)</b><br>Description of s         | ervices                                     | С     | (Compe           | ;)<br>nsation                | 1       |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
|               |  |                                   |                       |   |          |              |                              |        |  |   |       |                  |                              |         |
| 2             | Total number of independent contractors (i   | ncluding but n                    | ot lir                | nited   | d to     | thos         | se lis                       | ted    | above) who received mo                 | ore than                                    |       |                  |                              |         |

Form 990 (2023) UNITED
Part VIII Statement of Revenue

|  |      |   | Check if Schedule O contains a respons        | e or note to any lin | e in this Part VIII |  |                                      |  |
|--|------|---|---|----------------------|---------------------|--|--------------------------------------|--|
|  |      |   | Crieck if Scriedule O Contains a respons      | e or note to any iii | (A)  Total revenue  | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| (0, (0   | 4    | _ | Federated campaigns 1a                        | 784,258.             |                     |  |                                      | 300110113 0 12 0 14                                    |
| ants   | 1 7  |   |   | 704,230.             | _                   |  |                                      |  |
| عَجَ جَ  |      |   | Fundraising events 1b                         |                      |                     |  |                                      |  |
| rts,   |      |   | Related organizations 1d                      |                      |                     |  |                                      |  |
| ig ig  | ľ    |   | Government grants (contributions) 1e          |                      | -                   |  |                                      |  |
| Sir  | `    |   | All other contributions, gifts, grants, and   |                      | _                   |  |                                      |  |
| he ti  |      | • | similar amounts not included above 1f         | 377,176.             |                     |  |                                      |  |
| 호텔   |      | g | Noncash contributions included in lines 1a-1f | •                    |                     |  |                                      |  |
| Contributions, Gifts, Grants and Other Similar Amounts | ì    | _ | Total. Add lines 1a-1f                        |                      | 1,161,434.          |  |                                      |  |
|  |      |   |   | Business Code        |                     |  |                                      |  |
| ø  | 2 8  | а |   |                      |                     |  |                                      |  |
| r<br>Š   | ı    | b |   |                      |                     |  |                                      |  |
| Program Service<br>Revenue                             |      | С |   |                      |                     |  |                                      |  |
| am   |      | d |   | _                    |                     |  |                                      |  |
| 9<br>9   | •    | е |   | _                    |                     |  |                                      |  |
| ď  |      |   | All other program service revenue             |                      |                     |  |                                      |  |
|  |      | g | Total. Add lines 2a-2f                        |                      |                     |  |                                      |  |
|  | 3    |   | Investment income (including dividends, inte  | rest, and            | 40.063              |  |                                      | 40.062   |
|  | _    |   | other similar amounts)                        |                      | 42,063.             |  |                                      | 42,063.  |
|  | 4    |   | Income from investment of tax-exempt bond     |                      |                     |  |                                      |  |
|  | 5    |   | Royalties(i) Real                             | (ii) Personal        |                     |  |                                      |  |
|  |      | _ |   | (II) Fersonal        | _                   |  |                                      |  |
|  |      |   | Gross rents 6a Less: rental expenses 6b       |                      | _                   |  |                                      |  |
|  |      |   | Rental income or (loss) 6c                    |                      |                     |  |                                      |  |
|  |      |   | Net rental income or (loss)                   |                      |                     |  |                                      |  |
|  |      |   | Gross amount from sales of (i) Securities     |                      |                     |  |                                      |  |
|  |      | - | assets other than inventory 7a                |                      |                     |  |                                      |  |
|  | ı    | b | Less: cost or other basis                     |                      |                     |  |                                      |  |
| e  |      |   | and sales expenses <b>7b</b>                  |                      |                     |  |                                      |  |
| Revenue  |      | С | Gain or (loss) <b>7c</b>                      |                      |                     |  |                                      |  |
|  |      | d | Net gain or (loss)                            |                      |                     |  |                                      |  |
| her  | 8 8  | а | Gross income from fundraising events (not     |                      |                     |  |                                      |  |
| ₹  |      |   | including \$ of                               |                      |                     |  |                                      |  |
|  |      |   | contributions reported on line 1c). See       |                      |                     |  |                                      |  |
|  |      |   | ,   | Ba                   | -                   |  |                                      |  |
|  |      |   |   | Bb                   |                     |  |                                      |  |
|  |      |   | Net income or (loss) from fundraising events  |                      |                     |  |                                      |  |
|  | 9 8  | а | Gross income from gaming activities. See      | <b>,</b> _           |                     |  |                                      |  |
|  |      | h | <i>'</i>                                      | )a<br>)b             | _                   |  |                                      |  |
|  |      |   | Net income or (loss) from gaming activities   | ,                    |                     |  |                                      |  |
|  |      |   | Gross sales of inventory, less returns        |                      |                     |  |                                      |  |
|  |      | _ | •   | 0a                   |                     |  |                                      |  |
|  | ı    | b |   | Ob                   |                     |  |                                      |  |
|  |      |   | Net income or (loss) from sales of inventory  |                      |                     |  |                                      |  |
|  |      |   |   | Business Code        |                     |  |                                      |  |
| ons e  | 11 a | а | MISCELLANEOUS                                 | 900099               | 55,144.             |  |                                      | 55,144.  |
| ane  | ı    | b |   |                      |                     |  |                                      |  |
| Miscellaneous<br>Revenue                               |      | С |   | _                    |                     |  |                                      |  |
| Misc   | (    | d | All other revenue                             |                      |                     |  |                                      |  |
| _  | (    | е | Total. Add lines 11a-11d                      |                      | 55,144.             |  |                                      | 05.005   |
|  | 12   |   | Total revenue. See instructions               |                      | 1,258,641.          | 0.                                     | 0.                                   | 97,207.  |

# Part IX Statement of Functional Expenses

| Sect       | ion 501(c)(3) and 501(c)(4) organizations must comp   | lete all columns. All othe | r organizations must con     | nplete column (A).                  |                                       |
|------------|---|----------------------------|------------------------------|-------------------------------------|---------------------------------------|
|            | Check if Schedule O contains a respons  |                            |                              |                                     |                                       |
|            | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.                              | (A)<br>Total expenses      | (B) Program service expenses | (C) Management and general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1          | Grants and other assistance to domestic organizations   |                            |                              |                                     |                                       |
|            | and domestic governments. See Part IV, line 21  |                            |                              |                                     |                                       |
| 2          | Grants and other assistance to domestic   |                            |                              |                                     |                                       |
|            | individuals. See Part IV, line 22   |                            |                              |                                     |                                       |
| 3          | Grants and other assistance to foreign  |                            |                              |                                     |                                       |
|            | organizations, foreign governments, and foreign   |                            |                              |                                     |                                       |
|            | individuals. See Part IV, lines 15 and 16   |                            |                              |                                     |                                       |
| 4          | Benefits paid to or for members   |                            |                              |                                     |                                       |
| 5          | Compensation of current officers, directors,  |                            |                              |                                     |                                       |
|            | trustees, and key employees   |                            |                              |                                     |                                       |
| 6          | Compensation not included above to disqualified   |                            |                              |                                     |                                       |
|            | persons (as defined under section 4958(f)(1)) and   |                            |                              |                                     |                                       |
|            | persons described in section 4958(c)(3)(B)  |                            | 1=0 000                      |                                     |                                       |
| 7          | Other salaries and wages  | 524,068.                   | 173,980.                     | 200,485.                            | 149,603.                              |
| 8          | Pension plan accruals and contributions (include  |                            |                              |                                     |                                       |
|            | section 401(k) and 403(b) employer contributions)   | 101 202                    | 20 152                       | 41 010                              | 00 011                                |
| 9          | Other employee benefits   | 101,380.                   | 32,150.                      | 41,019.                             | 28,211.                               |
| 10         | Payroll taxes   | 41,571.                    | 13,996.                      | 15,510.                             | 12,065.                               |
| 11         | Fees for services (nonemployees):   |                            |                              |                                     |                                       |
| а          | Management  |                            |                              |                                     |                                       |
| b          | Legal   |                            |                              |                                     |                                       |
| С          | Accounting  |                            |                              |                                     |                                       |
| d          | Lobbying  |                            |                              |                                     |                                       |
| е          | Professional fundraising services. See Part IV, line 17   |                            |                              |                                     |                                       |
| f          | Investment management fees  |                            |                              |                                     |                                       |
| g          | Other. (If line 11g amount exceeds 10% of line 25,  | 100 200                    | 0 556                        | E2 021                              | 46 902                                |
|            | column (A), amount, list line 11g expenses on Sch 0.)   | 109,389.                   | 9,556.                       | 53,031.                             | 46,802.<br>6,823.                     |
| 12         | Advertising and promotion   | 2,880.                     | 730.                         | 853.                                | 1,297.                                |
| 13         | Office expenses   | 19,313.                    | 6,380.                       | 8,966.                              | 3,967.                                |
| 14         | Information technology  | 19,313.                    | 0,300.                       | 0,900.                              | 3,301.                                |
| 15         | Royalties   | 71,991.                    | 16,582.                      | 39,064.                             | 16,345.                               |
| 16         | Occupancy   | 9,909.                     | 4,666.                       | 1,751.                              | 3,492.                                |
| 17         | Travel  | 9,909.                     | 4,000.                       | 1,751.                              | 3,432.                                |
| 18         | Payments of travel or entertainment expenses for any federal, state, or local public officials          |                            |                              |                                     |                                       |
| 40         |   | 101,360.                   | 60,576.                      | 4,148.                              | 36,636.                               |
| 19<br>20   | Conferences, conventions, and meetings  | 101,300.                   | 00,570•                      | 7,140.                              | 30,030.                               |
| 20         | Interest Payments to affiliates   | 10,030.                    |                              | 10,030.                             |                                       |
| 21<br>22   | Depreciation, depletion, and amortization   | 25,124.                    | 8,464.                       | 11,550.                             | 5,110.                                |
| 23         |   | 20,124                     | 0,404.                       | 11,550                              | 5,110.                                |
| 23<br>24   | Other expenses. Itemize expenses not covered  |                            |                              |                                     |                                       |
| <b>4</b> 4 | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), |                            |                              |                                     |                                       |
| _          | amount, list line 24e expenses on Schedule 0.)  COMMUNITY SERVICE PROJE                                 | 384,752.                   | 316,966.                     |                                     | 67,786.                               |
| a          | GRANTS  | 211,388.                   | 211,388.                     |                                     | 01,100.                               |
| b<br>c     | MISCELLANEOUS   | 20,571.                    | 6,672.                       | 9,800.                              | 4,099.                                |
| c<br>d     | TELEPHONE   | 13,603.                    | 4,528.                       | 6,179.                              | 2,896.                                |
| -          | All other expenses  | 13,003.                    | 2,859.                       | 2,924.                              | 7,289.                                |
| 25         | Total functional expenses. Add lines 1 through 24e  | 1,667,224.                 | 869,493.                     | 405,310.                            | 392,421.                              |
| 26         | Joint costs. Complete this line only if the organization  | 2,007,224                  | 000,400                      | 400,010 ·                           | JJ2, 421•                             |
| 20         | reported in column (B) joint costs from a combined  |                            |                              |                                     |                                       |
|            | educational campaign and fundraising solicitation.  |                            |                              |                                     |                                       |
|            | Check here if following SOP 98-2 (ASC 958-720)  |                            |                              |                                     |                                       |
|            | II IOIIOWING OOF 30-2 (AGO 300-720)   |                            |                              |                                     | F 000 (2222)                          |

| Par                         | t X | Balance Sheet                                       |             |                     |                                 |     |                           |
|-----------------------------|-----|---|-------------|---------------------|---------------------------------|-----|---------------------------|
|                             |     | Check if Schedule O contains a response or no       | te to any l | line in this Part X |                                 |     |                           |
|                             |     |   |             |                     | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year |
|                             | 1   | Cash - non-interest-bearing                         |             |                     | 782,977.                        | 1   | 439,191                   |
|                             | 2   | Savings and temporary cash investments              |             |                     | 900,519.                        | 2   | 939,926                   |
|                             | 3   | Pledges and grants receivable, net                  | 443,367.    | 3                   | 593,273                         |     |                           |
|                             | 4   | Accounts receivable, net                            | 3,078.      | 4                   | 16,735                          |     |                           |
|                             | 5   | Loans and other receivables from any current o      |             |                     |                                 |     |                           |
|                             |     | trustee, key employee, creator or founder, subs     | tantial co  | ntributor, or 35%   |                                 |     |                           |
|                             |     | controlled entity or family member of any of the    | se person   | ns                  |                                 | 5   |                           |
|                             | 6   | Loans and other receivables from other disqual      |             |                     |                                 |     |                           |
|                             |     | under section 4958(f)(1)), and persons describe     | d in sectio | on 4958(c)(3)(B)    |                                 | 6   |                           |
| က္                          | 7   | Notes and loans receivable, net                     |             |                     |                                 | 7   |                           |
| Assets                      | 8   | Inventories for sale or use                         |             |                     |                                 | 8   |                           |
| As                          | 9   | B   |             |                     | 15,116.                         | 9   | 34,096                    |
|                             | 10a | Land, buildings, and equipment: cost or other       |             |                     |                                 |     |                           |
|                             |     | basis. Complete Part VI of Schedule D               | 10a         | 1,089,523.          |                                 |     |                           |
|                             | b   | Less: accumulated depreciation                      | 10b         | 828,752.            | 274,428.                        | 10c | 260,771                   |
|                             | 11  | Investments - publicly traded securities            |             |                     |                                 | 11  |                           |
|                             | 12  | Investments - other securities. See Part IV, line   |             |                     | 571.                            | 12  | 685                       |
|                             | 13  | Investments - program-related. See Part IV, line    |             |                     | 13                              |     |                           |
|                             | 14  | Intangible assets                                   |             |                     | 14                              |     |                           |
|                             | 15  | Other assets. See Part IV, line 11                  |             |                     |                                 | 15  |                           |
|                             | 16  | Total assets. Add lines 1 through 15 (must equ      |             |                     | 2,420,056.                      | 16  | 2,284,677                 |
|                             | 17  | Accounts payable and accrued expenses               |             |                     | 124,807.                        | 17  | 397,896                   |
|                             | 18  | Grants payable                                      |             |                     | 18                              |     |                           |
|                             | 19  | Deferred revenue                                    | 0.          | 19                  | 0 .                             |     |                           |
|                             | 20  | Tax-exempt bond liabilities                         |             |                     |                                 | 20  |                           |
|                             | 21  | Escrow or custodial account liability. Complete     |             |                     |                                 | 21  |                           |
| ပ္                          | 22  | Loans and other payables to any current or form     | ner office  | r, director,        |                                 |     |                           |
| iii l                       |     | trustee, key employee, creator or founder, subs     | tantial co  | ntributor, or 35%   |                                 |     |                           |
| Liabilities                 |     | controlled entity or family member of any of the    | se person   | ns                  |                                 | 22  |                           |
| ן ב                         | 23  | Secured mortgages and notes payable to unrela       | ated third  | parties             |                                 | 23  |                           |
|                             | 24  | Unsecured notes and loans payable to unrelate       | d third pa  | ırties              |                                 | 24  |                           |
|                             | 25  | Other liabilities (including federal income tax, pa | ayables to  | related third       |                                 |     |                           |
|                             |     | parties, and other liabilities not included on line | s 17-24). ( | Complete Part X     |                                 |     |                           |
|                             |     | of Schedule D                                       |             |                     |                                 | 25  |                           |
|                             | 26  | Total liabilities. Add lines 17 through 25          |             |                     | 124,807.                        | 26  | 397,896.                  |
|                             |     | Organizations that follow FASB ASC 958, che         | eck here    | X                   |                                 |     |                           |
| Ses                         |     | and complete lines 27, 28, 32, and 33.              |             |                     |                                 |     |                           |
| <u>a</u>                    | 27  | Net assets without donor restrictions               |             |                     | 1,668,381.                      | 27  | 1,072,130.                |
| Ba                          | 28  | Net assets with donor restrictions                  |             |                     | 626,868.                        | 28  | 814,651.                  |
| 밀                           |     | Organizations that do not follow FASB ASC 9         | 58, chec    | k here              |                                 |     |                           |
| ᄄ                           |     | and complete lines 29 through 33.                   |             |                     |                                 |     |                           |
| S                           | 29  | Capital stock or trust principal, or current funds  |             |                     |                                 | 29  |                           |
| set                         | 30  | Paid-in or capital surplus, or land, building, or e | fund        |                     | 30                              |     |                           |
| Net Assets or Fund Balances | 31  | Retained earnings, endowment, accumulated in        |             |                     | 31                              |     |                           |
| ₽<br>                       | 32  | Total net assets or fund balances                   |             |                     | 2,295,249.                      | 32  | 1,886,781.                |
| ·                           | 33  | Total liabilities and net assets/fund balances      |             |                     | 2,420,056.                      | 33  | 2,284,677                 |

Form **990** (2023)

| Pa | rt XI Reconciliation of Net Assets  |          |      |     | <u> </u> |  |  |
|----|---|----------|------|-----|----------|--|--|
|    | Check if Schedule O contains a response or note to any line in this Part XI   |          |      |     |          |  |  |
|    |   |          |      |     |          |  |  |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)   | 1        | 1,25 | 3,6 | 41.      |  |  |
| 2  | Total expenses (must equal Part IX, column (A), line 25)  | 2        | 1,66 | 7,2 | 24.      |  |  |
| 3  | Revenue less expenses. Subtract line 2 from line 1  | 3        | -408 | 3,5 | 83.      |  |  |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                             | 4        | 2,29 | 5,2 | 49.      |  |  |
| 5  |   |          |      |     |          |  |  |
| 6  | Donated services and use of facilities  | 6        |      |     |          |  |  |
| 7  | Investment expenses   | 7        |      |     |          |  |  |
| 8  | Prior period adjustments  | 8        |      |     |          |  |  |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)  | 9        |      |     | 0.       |  |  |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                    |          |      |     |          |  |  |
|    | column (B))   | 10       | 1,88 | 5,7 | 81.      |  |  |
| Pa | rt XII Financial Statements and Reporting   |          |      |     |          |  |  |
|    | Check if Schedule O contains a response or note to any line in this Part XII  |          |      |     |          |  |  |
|    |   |          |      | Yes | No       |  |  |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other  |          |      |     |          |  |  |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule        | Ο.       |      |     |          |  |  |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                       |          | 2a   |     | X        |  |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed       | on a     |      |     |          |  |  |
|    | separate basis, consolidated basis, or both:  |          |      |     |          |  |  |
|    | Separate basis Consolidated basis Both consolidated and separate basis  |          |      |     |          |  |  |
| b  | Were the organization's financial statements audited by an independent accountant?                                    |          | 2b   | X   |          |  |  |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate      | basis,   |      |     |          |  |  |
|    | consolidated basis, or both:  |          |      |     |          |  |  |
|    | X Separate basis Consolidated basis Both consolidated and separate basis  |          |      |     |          |  |  |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the    | audit,   |      |     |          |  |  |
|    | review, or compilation of its financial statements and selection of an independent accountant?                        |          | 2c   | X   |          |  |  |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Scho    | edule O. |      |     |          |  |  |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the       |          |      |     |          |  |  |
|    | Uniform Guidance, 2 C.F.R. Part 200, Subpart F?   |          | . 3a |     | X        |  |  |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required |          |      |     |          |  |  |
|    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                              |          | 3b   |     |          |  |  |

332012 12-21-23

#### SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

**Employer identification number** 

UNITED WAY OF THE CAPITAL AREA 64-0303075 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)) Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec     | tion A. Public Support                       |                      |                     |                     |                     |                    |                 |
|---------|--|----------------------|---------------------|---------------------|---------------------|--------------------|-----------------|
| Cale    | ndar year (or fiscal year beginning in)      | (a) 2019             | <b>(b)</b> 2020     | (c) 2021            | (d) 2022            | (e) 2023           | (f) Total       |
| 1       | Gifts, grants, contributions, and            |                      |                     |                     |                     |                    |                 |
|         | membership fees received. (Do not            |                      |                     |                     |                     |                    |                 |
|         | include any "unusual grants.")               | 1655899.             | 1402414.            | 1534709.            | 2355695.            | 1161434.           | 8110151.        |
| 2       | Tax revenues levied for the organ-           |                      |                     |                     |                     |                    |                 |
|         | ization's benefit and either paid to         |                      |                     |                     |                     |                    |                 |
|         | or expended on its behalf                    |                      |                     |                     |                     |                    |                 |
| 3       | The value of services or facilities          |                      |                     |                     |                     |                    |                 |
|         | furnished by a governmental unit to          |                      |                     |                     |                     |                    |                 |
|         | the organization without charge              | 1.1                  |                     | 1-21-22             |                     | 111111             |                 |
| 4       | Total. Add lines 1 through 3                 | 1655899.             | 1402414.            | 1534709.            | 2355695.            | 1161434.           | 8110151.        |
| 5       | The portion of total contributions           |                      |                     |                     |                     |                    |                 |
|         | by each person (other than a                 |                      |                     |                     |                     |                    |                 |
|         | governmental unit or publicly                |                      |                     |                     |                     |                    |                 |
|         | supported organization) included             |                      |                     |                     |                     |                    |                 |
|         | on line 1 that exceeds 2% of the             |                      |                     |                     |                     |                    |                 |
|         | amount shown on line 11,                     |                      |                     |                     |                     |                    |                 |
|         | column (f)                                   |                      |                     |                     |                     |                    | 2223163.        |
|         | Public support. Subtract line 5 from line 4. |                      |                     |                     |                     |                    | 5886988.        |
|         | ction B. Total Support                       |                      |                     |                     | T                   |                    |                 |
|         | ndar year (or fiscal year beginning in)      | (a) 2019             | (b) 2020            | (c) 2021            | (d) 2022            | (e) 2023           | (f) Total       |
| 7       | Amounts from line 4                          | 1655899.             | 1402414.            | 1534709.            | 2355695.            | 1161434.           | 8110151.        |
| 8       | Gross income from interest,                  |                      |                     |                     |                     |                    |                 |
|         | dividends, payments received on              |                      |                     |                     |                     |                    |                 |
|         | securities loans, rents, royalties,          | 10 600               | - 4-0               | <b>5</b> 430        | 20 201              | 40.060             | 106 600         |
|         | and income from similar sources              | 12,607.              | 5,450.              | 7,138.              | 39,381.             | 42,063.            | 106,639.        |
| 9       | Net income from unrelated business           |                      |                     |                     |                     |                    |                 |
|         | activities, whether or not the               |                      |                     |                     |                     |                    |                 |
|         | business is regularly carried on             |                      |                     |                     |                     |                    |                 |
| 10      | Other income. Do not include gain            |                      |                     |                     |                     |                    |                 |
|         | or loss from the sale of capital             |                      |                     |                     |                     |                    |                 |
|         | assets (Explain in Part VI.)                 |                      |                     |                     |                     |                    | 0016800         |
|         | <b>Total support.</b> Add lines 7 through 10 |                      |                     |                     |                     |                    | 8216790.        |
|         | Gross receipts from related activities,      | •                    | ,                   |                     |                     | 12                 | 128,389.        |
| 13      | First 5 years. If the Form 990 is for the    | -                    |                     | •                   |                     |                    |                 |
| <u></u> | organization, check this box and sto         |                      |                     |                     |                     |                    |                 |
|         | ction C. Computation of Publi                |                      |                     |                     |                     |                    | 71 (            |
|         | Public support percentage for 2023 (I        |                      |                     |                     |                     | 14                 | 71.65 %         |
|         | Public support percentage from 2022          |                      |                     |                     |                     | 15                 | 76.43 %         |
| 16a     | 33 1/3% support test - 2023. If the          | -                    |                     |                     |                     |                    |                 |
|         | <b>stop here.</b> The organization qualifies |                      | •                   |                     |                     |                    |                 |
| b       | 33 1/3% support test - 2022. If the          |                      |                     |                     |                     |                    |                 |
|         | and <b>stop here.</b> The organization qual  |                      |                     |                     |                     |                    |                 |
| 17a     | 10% -facts-and-circumstances test            |                      |                     |                     |                     |                    |                 |
|         | and if the organization meets the fact       |                      |                     | =                   | •                   | VI how the organiz | ation           |
|         | meets the facts-and-circumstances to         |                      |                     |                     |                     |                    |                 |
| b       | 10% -facts-and-circumstances test            | -                    |                     |                     |                     |                    | 10% or          |
|         | more, and if the organization meets the      |                      |                     |                     | -                   |                    |                 |
|         | organization meets the facts-and-circle      |                      |                     |                     |                     |                    |                 |
| 18      | Private foundation. If the organization      | on did not check a l | oox on line 13, 16a | a, 16b, 17a, or 17b | o, check this box a |                    |                 |
|         |  |                      |                     |                     |                     | Schedule A         | (Form 990) 2023 |

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se  | ction A. Public Support  | elow, please comp    | Diete i ait ii.j   |                       |                     |                     |           |
|-----|--|----------------------|--------------------|-----------------------|---------------------|---------------------|-----------|
|     | endar year (or fiscal year beginning in)   | (a) 2019             | <b>(b)</b> 2020    | (c) 2021              | (d) 2022            | (e) 2023            | (f) Total |
|     | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   |                      |                    |                       |                     |                     | ,         |
| 2   | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                      |                    |                       |                     |                     |           |
| 3   | Gross receipts from activities that are not an unrelated trade or business under section 513   |                      |                    |                       |                     |                     |           |
| 4   |  |                      |                    |                       |                     |                     |           |
| 5   | The value of services or facilities furnished by a governmental unit to the organization without charge  |                      |                    |                       |                     |                     |           |
| 6   | Total. Add lines 1 through 5   |                      |                    |                       |                     |                     |           |
| 7   | Amounts included on lines 1, 2, and 3 received from disqualified persons   |                      |                    |                       |                     |                     |           |
| ł   | Amounts included on lines 2 and 3 received<br>from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year  |                      |                    |                       |                     |                     |           |
|     | Add lines 7a and 7b  |                      |                    |                       |                     |                     |           |
| 8   | Public support. (Subtract line 7c from line 6.)  |                      |                    |                       |                     |                     |           |
|     | endar year (or fiscal year beginning in)   | (a) 2019             | <b>(b)</b> 2020    | (c) 2021              | (d) 2022            | (e) 2023            | (f) Total |
|     | Amounts from line 6  | (4) 2010             | (5) 2020           | (6) 2021              | (4) 2022            | (0) 2020            | (i) rotar |
|     | a Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties,<br>and income from similar sources                               |                      |                    |                       |                     |                     |           |
| ŀ   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |                      |                    |                       |                     |                     |           |
|     | Add lines 10a and 10b  |                      |                    |                       |                     |                     |           |
|     | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on  |                      |                    |                       |                     |                     |           |
| 12  | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                      |                    |                       |                     |                     |           |
|     | Total support. (Add lines 9, 10c, 11, and 12.)   |                      |                    |                       |                     |                     |           |
| 14  | First 5 years. If the Form 990 is for the  | •                    |                    | •                     | •                   |                     | . —       |
|     | check this box and stop here   | · . O I D .          |                    |                       |                     |                     |           |
|     | ction C. Computation of Publi  |                      | <u>-</u>           |                       |                     |                     |           |
|     | Public support percentage for 2023 (   |                      | •                  | column (f))           |                     | 15                  | %         |
|     | Public support percentage from 2022 ction D. Computation of Inves  |                      |                    |                       |                     | 16                  | %         |
|     | <u> </u>   |                      |                    | : 10!······ (6)       |                     | 47                  |           |
| 17  | 1 0  |                      |                    |                       |                     | 17                  | <u>%</u>  |
|     | Investment income percentage from  | •                    |                    | on line 14, and line  |                     |                     | 7 is not  |
| 198 | a 33 1/3% support tests - 2023. If the   |                      |                    |                       |                     |                     |           |
| ı   | more than 33 1/3%, check this box as 33 1/3% support tests - 2022. If the  | e organization did r | not check a box or | n line 14 or line 19a | a, and line 16 is m | ore than 33 1/3%, a | and       |
|     | line 18 is not more than 33 1/3%, che  |                      |                    |                       |                     |                     |           |
| 20  | Private foundation. If the organization  | on did not check a   | hox on line 14 19  | a or 10h check th     | his hox and see in  | structions          | 1 1       |

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V-- N-

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | 162 | NO |
|-----|-----|----|
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| 10b |     |    |

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| Par    | t IV                              | Supporting Organizations (continued)   |          |     |     |
|--------|-----------------------------------|--|----------|-----|-----|
|        |                                   |  |          | Yes | No  |
| 11     | Has t                             | the organization accepted a gift or contribution from any of the following persons?  |          |     |     |
| а      | A per                             | rson who directly or indirectly controls, either alone or together with persons described on lines 11b and   |          |     |     |
|        | 11c b                             | pelow, the governing body of a supported organization?   | 11a      |     |     |
| b      | A fam                             | nily member of a person described on line 11a above?   | 11b      |     |     |
| С      | A 359                             | % controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide   |          |     |     |
|        |                                   | in Part VI.  | 11c      |     |     |
| Sec    | tion I                            | B. Type I Supporting Organizations   |          |     |     |
|        |                                   |  |          | Yes | No  |
| 1      | more<br>direct<br>effect<br>organ | the governing body, members of the governing body, officers acting in their official capacity, or membership of one or supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported inization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | 1        |     |     |
| 2      |                                   | orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  he organization operate for the benefit of any supported organization other than the supported   |          |     |     |
| 2      |                                   | nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in   |          |     |     |
|        | _                                 | · '  |          |     |     |
|        |                                   | VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   | 2        |     |     |
| Sec    | <i>super</i><br>tion (            | rvised, or controlled the supporting organization.  C. Type II Supporting Organizations  |          |     |     |
|        |                                   |  |          | Yes | No  |
| 4      | Moro                              | a majority of the organization's directors or tructoes during the tax year also a majority of the directors  |          | 162 | NO  |
| 1      |                                   | a majority of the organization's directors or trustees during the tax year also a majority of the directors  |          |     |     |
|        |                                   | ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |          |     |     |
|        |                                   | anagement of the supporting organization was vested in the same persons that controlled or managed   | 1        |     |     |
| Sec    | the su                            | upported organization(s). D. All Type III Supporting Organizations   | <u> </u> |     |     |
|        |                                   | 217th Type in Supporting Significations  |          | V   | NI. |
|        | D: 1 H                            |  |          | Yes | No  |
| 1      |                                   | he organization provide to each of its supported organizations, by the last day of the fifth month of the  |          |     |     |
|        |                                   | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |          |     |     |
|        |                                   | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   | _        |     |     |
| •      | •                                 | nization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1        |     |     |
| 2      |                                   | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |          |     |     |
|        |                                   | nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how   | _        |     |     |
| _      |                                   | rganization maintained a close and continuous working relationship with the supported organization(s).   | 2        |     |     |
| 3      |                                   | eason of the relationship described on line 2, above, did the organization's supported organizations have a  |          |     |     |
|        | •                                 | ficant voice in the organization's investment policies and in directing the use of the organization's  |          |     |     |
|        |                                   | ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's   | _        |     |     |
| 800    | suppo                             | orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations  | 3        |     |     |
|        |                                   |  |          |     |     |
| 1<br>a | Chec                              | the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.   |          |     |     |
| b      | 一                                 | The organization is the parent of each of its supported organizations. Complete line 3 below.  |          |     |     |
| С      | 一                                 | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins   | truction | (2) |     |
| 2      | Activi                            | ities Test. Answer lines 2a and 2b below.  |          | Yes | No  |
| а      |                                   | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of  |          |     |     |
|        |                                   | upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |          |     |     |
|        |                                   | e supported organizations and explain how these activities directly furthered their exempt purposes,   |          |     |     |
|        |                                   | the organization was responsive to those supported organizations, and how the organization determined  |          |     |     |
|        |                                   | these activities constituted substantially all of its activities.  | 2a       |     |     |
| b      |                                   | the activities described on line 2a, above, constitute activities that, but for the organization's involvement,  |          |     |     |
|        |                                   | or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in   |          |     |     |
|        |                                   | VI the reasons for the organization's position that its supported organization(s) would have engaged in  |          |     |     |
|        |                                   |  | 2b       |     |     |
| 3      |                                   | e activities but for the organization's involvement.  In the of Supported Organizations. Answer lines 3a and 3b below.   | 2.0      |     |     |
|        |                                   | the organization have the power to regularly appoint or elect a majority of the officers, directors, or  |          |     |     |
| а      |                                   | ees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>  | За       |     |     |
| b      |                                   | the organization exercise a substantial degree of direction over the policies, programs, and activities of each  | Ja       |     |     |
| b      |                                   | supported programizations? If I was II describe in Part VI the relevant but the experiencies in this reward  | 2h       |     |     |

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Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

| Section E - Distribution Allocations (see instructions) |   | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2023 | (iii)<br>Distributable<br>Amount for 2023 |
|---|---|-----------------------------|--|---|
| <b>1</b> Dis  | stributable amount for 2023 from Section C, line 6          |                             |  |   |
| <b>2</b> Un   | nderdistributions, if any, for years prior to 2023 (reason- |                             |  |   |
| ab  | ole cause required - explain in Part VI). See instructions. |                             |  |   |
| <b>3</b> Ex   | cess distributions carryover, if any, to 2023               |                             |  |   |
| <b>a</b> Fro  | om 2018   |                             |  |   |
| <b>b</b> Fro  | om 2019   |                             |  |   |
| _ c Fro   | om 2020   |                             |  |   |
| d Fro   | om 2021   |                             |  |   |
| <b>e</b> Fro  | om 2022   |                             |  |   |
| _ f To  | otal of lines 3a through 3e                                 |                             |  |   |
| <b>g</b> Ap   | oplied to underdistributions of prior years                 |                             |  |   |
| <b>h</b> Ap   | oplied to 2023 distributable amount                         |                             |  |   |
| i Ca  | arryover from 2018 not applied (see instructions)           |                             |  |   |
| j Re  | emainder. Subtract lines 3g, 3h, and 3i from line 3f.       |                             |  |   |
| 4 Dis   | stributions for 2023 from Section D,                        |                             |  |   |
| line  | e 7: \$   |                             |  |   |
| <b>a</b> Ap   | oplied to underdistributions of prior years                 |                             |  |   |
| <b>b</b> Ap   | oplied to 2023 distributable amount                         |                             |  |   |
| c Re  | emainder. Subtract lines 4a and 4b from line 4.             |                             |  |   |
| <b>5</b> Re   | emaining underdistributions for years prior to 2023, if     |                             |  |   |
| an  | y. Subtract lines 3g and 4a from line 2. For result greater |                             |  |   |
| tha   | an zero, explain in Part VI. See instructions.              |                             |  |   |
| <b>6</b> Re   | emaining underdistributions for 2023. Subtract lines 3h     |                             |  |   |
| an  | nd 4b from line 1. For result greater than zero, explain in |                             |  |   |
| Pa  | art VI. See instructions.                                   |                             |  |   |
| 7 Ex  | ccess distributions carryover to 2024. Add lines 3j         |                             |  |   |
| an  | nd 4c.  |                             |  |   |
| <b>8</b> Bro  | reakdown of line 7:   |                             |  |   |
| <b>a</b> Ex   | ccess from 2019   |                             |  |   |
| <b>b</b> Ex   | ccess from 2020   |                             |  |   |
| <b>c</b> Ex   | ccess from 2021   |                             |  |   |
| d Ex  | ccess from 2022   |                             |  |   |
| <b>e</b> Ex   | ccess from 2023   |                             |  |   |

Schedule A (Form 990) 2023

# Schedule A

# Identification of Excess Contributions Included on Part II, Line 5

2023

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

| Contributor's Name  | Total<br>Contributions | Excess<br>Contributions |
|---|------------------------|-------------------------|
| ATMOS ENERGY  | 375,805.               | 211,469.                |
| ENTERGY   | 1,561,286.             | 1,396,950.              |
| JOHN LOW TRUST  | 758,416.               | 594,080.                |
| J P MORGAN CHASE  | 185,000.               | 20,664.                 |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
|   |                        |                         |
| Total Excess Contributions to Schedule A, Part II, Line 5 |                        | 2,223,163.              |

# Schedule B

(Form 990)

# **Schedule of Contributors**

OMB No. 1545-0047

**Employer identification number** 

2023

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

UNITED WAY OF THE CAPITAL AREA, INC

64-0303075

| Organization type (check one):   |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|
| Filers of: Section:  |  |  |  |  |  |  |  |
| Form 990 or 990-EZ   | $\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization  |  |  |  |  |  |  |
|  | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |  |  |  |  |  |  |
|  | 527 political organization   |  |  |  |  |  |  |
| Form 990-PF  | 501(c)(3) exempt private foundation  |  |  |  |  |  |  |
|  | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |  |  |  |
|  | 501(c)(3) taxable private foundation   |  |  |  |  |  |  |
|  | covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.   |  |  |  |  |  |  |
|  | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.   |  |  |  |  |  |  |
| Special Rules  |  |  |  |  |  |  |  |
| sections 509(a)(1) a contributor, during   | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. |  |  |  |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.  |  |  |  |  |  |  |  |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ |  |  |  |  |  |  |  |
| Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).   |  |  |  |  |  |  |  |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization Employer identification number

# UNITED WAY OF THE CAPITAL AREA, INC

64-0303075

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if additional        | space is needed.           |  |
|------------|--|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 1          | JP MORGAN CHASE  1112 POLARIS PARKWAY, FLOOR 1N  COLUMBUS, OH 43240                  | \$\$                       | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 2          | ENTERGY CORPORATION  308 EAST PEARL STREET, SUITE 700  JACKSON, MS 39201             | \$56,090.                  | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 3          | ATMOS ENERGY  790 LIBERTY ROAD  FLOWOOD, MS 39232                                    | \$30,000.                  | Person X Payroll   |
| (a)        | (b)  | (c)                        | (d)  |
| No.<br>4_  | Name, address, and ZIP + 4  CHARLES SCHWAB CHARITABLE  PO BOX 2430  OMAHA , NE 68103 | \$ 73,000.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.)   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d) Type of contribution   |
| 5          | COMMUNITY FOUNDATION FOR MS  119 SOUTH PRESIDENT STREET  JACKSON, MS 39201           | \$108,440.                 | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 6          | JOHN LOW TRUST  701 AVIGNON DRIVE SUITE 201  RIDGELAND, MS 39157                     | \$ 25,000.                 | Person X Payroll Noncash (Complete Part II for noncash contributions.)   |

Schedule B (Form 990) (2023) Page 2

Name of organization

Employer identification number

| UNITED | WAY OF THE CAPITAL AREA, INC   | 64-0303075 |
|--------|--|------------|
| Part I | Contributors (see instructions). Use duplicate copies of Part Lif additional space is needed |            |

| Part I     | <b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed.              |                                  |  |  |  |
|------------|--|----------------------------------|--|--|--|
| (a)        | (b)  | (c)                              | (d)  |  |  |
| No. 7      | Name, address, and ZIP + 4  IRS PAYMENT MANAGEMENT SYSTEM- REIMB FOR VITA  100 W CAPITOL STREET  JACKSON, MS 39201 | Total contributions  \$ 116,060. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions       | (d)<br>Type of contribution  |  |  |
| 8          | WELLS FARGO  550 S 4TH ST, MAC N9310-074  MINNEAPOLIS, MN 55415  | \$\$                             | Person X Payroll   |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions          | (d) Type of contribution   |  |  |
|            |  | -<br>_ \$                        | Person Payroll Noncash (Complete Part II for noncash contributions.)   |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions          | (d) Type of contribution   |  |  |
| NO.        | Name, address, and Zir + 4   | - \$                             | Person Payroll Noncash (Complete Part II for noncash contributions.)   |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions       | (d)<br>Type of contribution  |  |  |
|            |  | -<br>-<br>-<br>-                 | Person Payroll Noncash (Complete Part II for noncash contributions.)   |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions       | (d)<br>Type of contribution  |  |  |
|            |  | _ \$                             | Person Payroll Noncash (Complete Part II for noncash contributions.)   |  |  |

Name of organization Employer identification number

# UNITED WAY OF THE CAPITAL AREA, INC

64-0303075

| Part II                      | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed.     |                           |  |
|------------------------------|---|---|---------------------------|--|
| (a)<br>No.<br>from<br>Part I | (b) Description of noncash property given                       | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received      |  |
|                              |   |   |                           |  |
| (a)<br>No.<br>rom<br>Part I  | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received      |  |
|                              |   | \$  |                           |  |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received      |  |
|                              |   | \$  |                           |  |
| (a)<br>No.<br>rom<br>Part I  | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received      |  |
|                              |   | \$  |                           |  |
| (a)<br>No.<br>rom<br>art I   | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received      |  |
|                              |   | <b>\$</b>                                 |                           |  |
| (a)<br>No.<br>rom<br>art I   | (b)  Description of noncash property given                      | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received      |  |
|                              |   | <br> <br>\$                               |                           |  |
| 53 12-26                     |   |   | Schedule B (Form 990) (20 |  |

Schedule B (Form 990) (2023) Name of organization **Employer identification number** UNITED WAY OF THE CAPITAL AREA, INC 64-0303075 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

323454 12-26-23

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name of the organization

UNITED WAY OF THE CAPITAL AREA, INC

Employer identification number 64-0303075

| 1 Total number at end of year   | other accounts            |
|---|---------------------------|
| 1 Total number at end of year   |                           |
|   |                           |
| 2 Aggregate value of contributions to (during year)   |                           |
| 3 Aggregate value of grants from (during year)  |                           |
| 4 Aggregate value at end of year  |                           |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds  |                           |
| are the organization's property, subject to the organization's exclusive legal control?   | Yes No                    |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only   |                           |
| for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring  |                           |
| impermissible private benefit?  | Yes No                    |
| Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.   |                           |
| 1 Purpose(s) of conservation easements held by the organization (check all that apply).   |                           |
| Preservation of land for public use (for example, recreation or education) Preservation of a historically important   | ant land area             |
| Protection of natural habitat Preservation of a certified historic st   | tructure                  |
| Preservation of open space  |                           |
| 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation eas   |                           |
|   | t the End of the Tax Year |
| a Total number of conservation easements 2a   |                           |
| b Total acreage restricted by conservation easements 2b   |                           |
| c Number of conservation easements on a certified historic structure included on line 2a  |                           |
| d Number of conservation easements included on line 2c acquired after July 25, 2006, and not  |                           |
| on a historic structure listed in the National Register   |                           |
| 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during t  | the tax                   |
| year  |                           |
| 4 Number of states where property subject to conservation easement is located   |                           |
| 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of  |                           |
| violations, and enforcement of the conservation easements it holds?   | Yes No                    |
| 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements of  | during the year           |
| 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during  | ng the year               |
| 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i)   |                           |
| and section 170(h)(4)(B)(ii)?   | Yes No                    |
| 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and   |                           |
| balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the   | he                        |
| organization's accounting for conservation easements.   |                           |
| Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Asse  | ets.                      |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 8.   |                           |
| 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet wo  | orks                      |
| of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public   |                           |
| service, provide in Part XIII the text of the footnote to its financial statements that describes these items.  | •                         |
| <b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of the control o |                           |
| art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public serv   | vice,                     |
| provide the following amounts relating to these items.  |                           |
| (i) Revenue included on Form 990, Part VIII, line 1   |                           |
|   |                           |
| 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide  |                           |
| the following amounts required to be reported under FASB ASC 958 relating to these items:   |                           |
| <ul> <li>a Revenue included on Form 990, Part VIII, line 1</li> <li>b Assets included in Form 990, Part X</li> </ul>  |                           |

332051 09-28-23

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

| Description of                | f property | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|-------------------------------|------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| 1a Land                       |            |                                      | 195,291.                        |                              | 195,291.       |
| <b>b</b> Buildings            |            |                                      | 708,242.                        | 674,105.                     | 34,137.        |
| c Leasehold improvemen        | ts         |                                      |                                 |                              |                |
| <b>d</b> Equipment            |            |                                      | 185,990.                        | 154,647.                     | 31,343.        |
| e Other                       |            |                                      |                                 |                              |                |
| Total. Add lines 1a through 1 | 260,771.   |                                      |                                 |                              |                |

Schedule D (Form 990) 2023

| Schedule D        | ) (Form 990) 2023      | UNITED W                     |             | ' THE           | CAPITAL            | AREA,         | INC           | 64-0303075 Page                       |
|-------------------|------------------------|------------------------------|-------------|-----------------|--------------------|---------------|---------------|---------------------------------------|
| Part VII          | J                      | Other Securities             |             |                 |                    |               |               |                                       |
|                   |                        | ganization answered          |             |                 |                    |               |               |                                       |
| -                 |                        | egory (including name of sec |             | ( <b>b</b> ) Bo | ok value           | (c) Meth      | od of valuati | ion: Cost or end-of-year market value |
|                   |                        |                              |             |                 |                    |               |               |                                       |
|                   | neia equity interest   | s                            |             |                 |                    |               |               |                                       |
| (3) Other         |                        |                              |             |                 |                    |               |               |                                       |
| (A)<br>(B)        |                        |                              |             |                 |                    |               |               |                                       |
| (C)               |                        |                              |             |                 |                    |               |               |                                       |
| (D)               |                        |                              |             |                 |                    |               |               |                                       |
| (E)               |                        |                              |             |                 |                    |               |               |                                       |
| (F)               |                        |                              |             |                 |                    |               |               |                                       |
| (G)               |                        |                              |             |                 |                    |               |               |                                       |
| (H)               |                        |                              |             |                 |                    |               |               |                                       |
| Total. (Col. (    | (b) must equal Form 99 | 90, Part X, line 12, col. (E | 3))         |                 |                    |               |               |                                       |
| Part VIII         |                        | Program Relate               |             | _               |                    |               |               |                                       |
|                   |                        | ganization answered          | "Yes" on    |                 |                    |               |               |                                       |
|                   | (a) Description o      | of investment                |             | <b>(b)</b> Bo   | ok value           | (c) Meth      | od of valuati | ion: Cost or end-of-year market value |
| (1)               |                        |                              |             |                 |                    |               |               |                                       |
| (2)               |                        |                              |             |                 |                    |               |               |                                       |
| (3)               |                        |                              |             |                 |                    |               |               |                                       |
| <u>(4)</u><br>(5) |                        |                              |             |                 |                    |               |               |                                       |
| (6)               |                        |                              |             |                 |                    |               |               |                                       |
| (7)               |                        |                              |             |                 |                    |               |               |                                       |
| (8)               |                        |                              |             |                 |                    |               |               |                                       |
| (9)               |                        |                              |             |                 |                    |               |               |                                       |
| Total. (Col. (    | (b) must equal Form 99 | 90, Part X, line 13, col. (E | 3))         |                 |                    |               |               |                                       |
| Part IX           | Other Assets           |                              |             |                 |                    |               |               |                                       |
|                   | Complete if the or     | ganization answered          |             |                 | ), Part IV, line 1 | 1d. See Forn  | n 990, Part ) |                                       |
|                   |                        |                              | (a) Des     | scription       |                    |               |               | (b) Book value                        |
| (1)               |                        |                              |             |                 |                    |               |               |                                       |
| (2)               |                        |                              |             |                 |                    |               |               |                                       |
| (3)               |                        |                              |             |                 |                    |               |               |                                       |
| (4)               |                        |                              |             |                 |                    |               |               |                                       |
| (5)               |                        |                              |             |                 |                    |               |               |                                       |
| <u>(6)</u><br>(7) |                        |                              |             |                 |                    |               |               |                                       |
| (8)               |                        |                              |             |                 |                    |               |               |                                       |
| (9)               |                        |                              |             |                 |                    |               |               |                                       |
| •                 | umn (b) must equal F   | Form 990, Part X, line       | 15. col. (B | 3))             |                    |               |               |                                       |
| Part X            | Other Liabiliti        | es                           |             |                 |                    |               |               | ·                                     |
|                   | ·                      | ganization answered          | "Yes" on    | Form 990        | ), Part IV, line 1 | 1e or 11f. Se | e Form 990    | , Part X, line 25.                    |
| <u>1.</u>         | (a) [                  | Description of liability     |             |                 |                    |               |               | (b) Book value                        |
| (1) Fed           | deral income taxes     |                              |             |                 |                    |               |               |                                       |
| (2)               |                        |                              |             |                 |                    |               |               |                                       |
| (3)               |                        |                              |             |                 |                    |               |               |                                       |
| (4)               |                        |                              |             |                 |                    |               |               |                                       |
| (5)               |                        |                              |             |                 |                    |               |               |                                       |
| (6)               |                        |                              |             |                 |                    |               |               |                                       |
| <u>(7)</u><br>(8) |                        |                              |             |                 |                    |               |               |                                       |
| (0)               |                        |                              |             |                 |                    |               |               | 1                                     |

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

(9)

| e D (Form 990) 2023 UNITED WAY OF THE CAPIT | AL A | 4 |
|---|------|---|
|---|------|---|

|  | Reconciliation of Revenue per Audited Financial Sta  |                            |              |         |            |
|--|--|----------------------------|--------------|---------|------------|
|  | Complete if the organization answered "Yes" on Form 990, Part IV, lin  | ne 12a.                    |              |         |            |
| 1  | Total revenue, gains, and other support per audited financial statements   |                            |              | 1       | 1,258,756. |
| 2  | Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |                            |              |         |            |
| а  | Net unrealized gains (losses) on investments   | 2a                         | 115.         |         |            |
| b  | Donated services and use of facilities   | 2b                         |              |         |            |
| С  | Recoveries of prior year grants  | 2c                         |              |         |            |
| d  |  |                            |              |         |            |
| е  | Add lines 2a through 2d  |                            |              | 2e      | 115.       |
| 3  | Subtract line 2e from line 1   |                            |              | 3       | 1,258,641. |
| 4  | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |                            |              |         |            |
| а  | Investment expenses not included on Form 990, Part VIII, line 7b   | 4a                         |              |         |            |
| b  | Other (Describe in Part XIII.)   | 4b                         |              |         |            |
| С  | Add lines <b>4a</b> and <b>4b</b>  |                            |              | 4c      | 0.         |
| 5  | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.   | .)                         |              | 5       | 1,258,641. |
| Pa   | rt XII Reconciliation of Expenses per Audited Financial Sta  | atements With Ex           | penses per R | eturn   | 1          |
|  | 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1  |                            |              |         |            |
| 1  | Complete if the organization answered "Yes" on Form 990, Part IV, lir  | ne 12a.                    |              |         |            |
| -  | Complete if the organization answered "Yes" on Form 990, Part IV, lir  Total expenses and losses per audited financial statements  |                            |              | 1       | 1,667,224. |
| 2  |  |                            |              | 1       | 1,667,224. |
| 2  | Total expenses and losses per audited financial statements   |                            |              | 1       | 1,667,224. |
| 2<br>a   | Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  | 2a                         |              | 1       | 1,667,224. |
| 2<br>a   | Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  | 2a<br>2b                   |              | 1       | 1,667,224. |
| 2<br>a<br>b<br>c                               | Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  | 2a<br>2b<br>2c             |              | 1       | 1,667,224. |
| 2<br>a<br>b<br>c<br>d                          | Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  | 2a<br>2b<br>2c<br>2d       |              | 1<br>2e | 0.         |
| 2<br>a<br>b<br>c<br>d                          | Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d   | 2a<br>2b<br>2c<br>2d       |              |         |            |
| a<br>b<br>c<br>d                               | Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  | 2a<br>2b<br>2c<br>2d       |              | 2e      | 0.         |
| 2<br>a<br>b<br>c<br>d<br>e<br>3<br>4           | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1  | 2a<br>2b<br>2c<br>2d       |              | 2e      | 0.         |
| 2<br>a<br>b<br>c<br>d<br>e<br>3<br>4<br>a      | Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:   | 2a<br>2b<br>2c<br>2d       |              | 2e      | 0.         |
| 2<br>a<br>b<br>c<br>d<br>e<br>3<br>4<br>a<br>b | Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b | 2a<br>2b<br>2c<br>2d<br>2d |              | 2e      | 0.         |

#### Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE UNITED WAY IS A TAX-EXEMPT ORGANIZATION AS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND IS GENERALLY EXEMPT FROM FEDERAL AND STATE INCOME TAXES PURSUANT TO SECTION 501(A) OF THE CODE AS OTHER THAN A PRIVATE FOUNDATION. ACCOUNTING STANDARDS REQUIRE THE RECOGNITION AND MEASUREMENT OF UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN BY THE UNITED WAY IN INCOME TAX ISSUES. THE UNITED WAY HAS EVALUATED ITS TAX POSITIONS AND DETERMINED THAT IT DOES NOT HAVE ANY LIABILITY THAT SHOULD BE ACCRUED UNDER THE STANDARDS RELATED TO UNCERTAIN TAX POSITIONS.

Schedule D (Form 990) 2023

| Schedule D | (Form 990) 2023                      | UNITED W         | Y OF | ' THE | CAPITAL | AREA, | INC | 64-0303075 | Page 5 |
|------------|--------------------------------------|------------------|------|-------|---------|-------|-----|------------|--------|
| Part XIII  | (Form 990) 2023  Supplemental Inform | mation (continue | الم  |       |         |       |     |            |        |
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## SCHEDULE O (Form 990)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF THE CAPITAL AREA, INC

Employer identification number 64-0303075

| ONITED WAT OF THE CATTIAL AREA, INC. 04 0303073                             |
|---|
| FORM 990, PART VI, SECTION B, LINE 11B:                                     |
| THE ORGANIZATION IS PROVIDED A DRAFT OF FORM 990 FROM THE ACCOUNTANT. THE   |
| AUDIT COMMITTEE REVIEWS AND DISCUSSES THE DRAFT AND A COPY IS GIVEN TO EACH |
| MEMBER OF THE BOARD. ANY QUESTIONS BROUGHT UP BY THE AUDIT COMMITTEE OR     |
| BOARD MEMBERS ARE ANSWERED/CLEARED BY THE ACCOUNTANT PRIOR TO THE FILING OF |
| FORM 990.   |
|   |
| FORM 990, PART VI, SECTION B, LINE 12C:                                     |
| THE CONFLICT OF INTEREST POLICY IS GIVEN TO ALL BOARD MEMBERS AT THE FIRST  |
| MEETING OF HIS OR HER TERM (3 YEARS). THE POLICY IS SIGNED BY EACH MEMBER   |
| ONLY ONCE DURING THEIR TERM. IF ANY CONFLICTS ARISE DURING THE YEAR IT IS   |
| DISCUSSED AND NOTED IN THE BOARD MINUTES.                                   |
|   |
| FORM 990, PART VI, SECTION B, LINE 15:                                      |
| THE BOARD OF TRUSTEES REVIEW THE OFFICERS COMPENSATION ANNUALLY. BEFORE ANY |
| INCREASES ARE APPROVED, THE BOARD COMPARES THE OFFICERS COMPENSATION TO     |
| OTHER UNITED WAYS IN THE SOUTHEAST REGION.                                  |
|   |
| FORM 990, PART VI, SECTION C, LINE 19:                                      |
| THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST        |
| POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.      |
|   |
|   |
|   |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

FORM 990 PAGE 10 990

| Asset<br>No. | Description                  | Date<br>Acquired | Method | Life  | Conv | ine<br>No. | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
|--------------|------------------------------|------------------|--------|-------|------|------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
|              | BUILDINGS                    |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                              |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 2            | BUILDING                     | 11/01/89         | SL     | 31.50 | 1    | 6          | 614,329.                    |                  |                        |                       | 614,329.                  | 614,329.                                 |                               | 0.                        | 614,329.                              |
|              | WALL REMOVAL, CEILING        |                  |        |       |      |            | , .                         |                  |                        |                       | ,                         | , .                                      |                               |                           | ,                                     |
| 3            | SUSPENSION 2-1-1             | 09/30/05         | SL     | 7.00  | 1    | 6          | 2,250.                      |                  |                        |                       | 2,250.                    | 2,250.                                   |                               | 0.                        | 2,250.                                |
|              | ENCLOSE RECEPTION AREA WITH  |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 5            | GLASS                        | 11/30/05         | SL     | 7.00  | 1    | .6         | 776.                        |                  |                        |                       | 776.                      | 776.                                     |                               | 0.                        | 776.                                  |
|              | INSTALL BURGLAR BARS 1ST     |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 6            | FLOOR WINDOWS                | 01/31/06         | SL     | 7.00  | 1    | 6          | 2,397.                      |                  |                        |                       | 2,397.                    | 2,397.                                   |                               | 0.                        | 2,397.                                |
|              | INSTALL WINDOW CLOSET/OFFICE |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 7            | 2-1-1                        | 03/31/06         | SL     | 7.00  | 1    | 6          | 2,000.                      |                  |                        |                       | 2,000.                    | 2,000.                                   |                               | 0.                        | 2,000.                                |
|              |                              |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 8            | CARPET BONDING 2-1-1         | 04/06/06         | SL     | 7.00  | 1    | 6          | 360.                        |                  |                        |                       | 360.                      | 360.                                     |                               | 0.                        | 360.                                  |
|              | CARPET INSTALLATION FOR      |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 9            | 2-1-1                        | 04/19/06         | SL     | 7.00  | 1    | 6          | 770.                        |                  |                        |                       | 770.                      | 770.                                     |                               | 0.                        | 770.                                  |
|              | CARPET INSTALLATION FOR      |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 10           | 2-1-1                        | 04/30/06         | SL     | 7.00  | 1    | 6          | 710.                        |                  |                        |                       | 710.                      | 710.                                     |                               | 0.                        | 710.                                  |
|              | REMODEL CLOSET INTO OFFICE   |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 11           | 2-1-1                        | 04/30/06         | SL     | 7.00  | 1    | 6          | 1,825.                      |                  |                        |                       | 1,825.                    | 1,825.                                   |                               | 0.                        | 1,825.                                |
|              | INSTALL CIRCUITS AND         |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 12           | RECEPTACLES 2-1-1            | 05/05/06         | SL     | 7.00  | 1    | 6          | 1,043.                      |                  |                        |                       | 1,043.                    | 1,043.                                   |                               | 0.                        | 1,043.                                |
|              |                              |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 13           | REMODEL OFFICE FOR MCCLENDON | 09/21/06         | SL     | 7.00  | 1    | .6         | 1,500.                      |                  |                        |                       | 1,500.                    | 1,500.                                   |                               | 0.                        | 1,500.                                |
|              |                              |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 14           | INSTALLATION OF NEW CAMERA   | 10/10/06         | SL     | 7.00  | 1    | 6          | 600.                        |                  |                        |                       | 600.                      | 600.                                     |                               | 0.                        | 600.                                  |
|              |                              |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 15           | LAWN SODDING SIDE OF BLDG    | 03/15/07         | SL     | 7.00  | 1    | 6          | 2,308.                      |                  |                        |                       | 2,308.                    | 2,308.                                   |                               | 0.                        | 2,308.                                |
|              | .                            |                  |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 16           | REMODEL CUBICLES FOR AE'S    | 03/16/07         | SL     | 7.00  | 1    | .6         | 1,564.                      |                  |                        |                       | 1,564.                    | 1,564.                                   |                               | 0.                        | 1,564.                                |
|              | INSTALL PLUGS FOR NEW        | 00.460.46        |        |       |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 17           | COMPUTERS                    | 03/23/07         | SL     | 7.00  | 1    | 6          | 433.                        |                  |                        |                       | 433.                      | 433.                                     |                               | 0.                        | 433.                                  |
| 1.0          | app twee ep avament          | 04/11/0-         | a.     | , , l |      | اہ         | 44-                         |                  |                        |                       | 44.5                      | 44.5                                     |                               | _                         | 44.5                                  |
| 18           | SPRINKLER SYSTEM             | 04/11/07         | SL     | 7.00  | 1    | 0          | 415.                        |                  |                        |                       | 415.                      | 415.                                     |                               | 0.                        | 415.                                  |
| 1.0          | WALLDAY LIGHTE FOR BIDS      | 00/17/07         | GT.    | 7 00  | 1    | ۲          | 1 /10                       |                  |                        |                       | 1 410                     | 1 410                                    |                               | 0                         | 1 /10                                 |
| 19           | WALLPAK LIGHTS FOR BLDG      | 08/17/07         | эп     | 7.00  | 1    | 6          | 1,418.                      |                  |                        |                       | 1,418.                    | 1,418.                                   |                               | 0.                        | 1,418.                                |

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

FORM 990 PAGE 10 990

| Asset<br>No. | Description                            | Date<br>Acquired | Method | Life | C o n v | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
|--------------|--|------------------|--------|------|---------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| 25           | INSTALLED/REPAIRED OUTSIDE<br>LIGHTING | 01/12/11         | SL     | 7.00 | 1       | 497.                        |                  |                        |                       | 497.                      | 497.                                     |                               | 0.                        | 497.                                  |
| 51           | NEW ROOF                               | 06/04/13         | SL     | 7.00 | 1       | 5,000.                      |                  |                        |                       | 5,000.                    | 5,000.                                   |                               | 0.                        | 5,000.                                |
| 72           | NEW POSTAGE METER                      | 06/13/16         | SL     | 7.00 | 1       | 507.                        |                  |                        |                       | 507.                      | 504.                                     |                               | 0.                        | 504.                                  |
| 72           | INSTALLATION OF ADA                    | 00/13/10         | J.     | 7.00 |         | 307.                        |                  |                        |                       | 307.                      | 504.                                     |                               | ٠.                        | 301.                                  |
| 74           | COMPLIANT ELEVATOR PHONE               | 01/25/17         | SL     | 7.00 | 1       | 1,285.                      |                  |                        |                       | 1,285.                    | 1,180.                                   |                               | 105.                      | 1,285.                                |
| 7 =          | INSTALLATION OF ELEVATOR PIT           | 01/25/17         | DL     | 7.00 | 1       | 1,203.                      |                  |                        |                       | 1,203.                    | 1,100.                                   |                               | 103.                      | 1,203.                                |
| 75           | LADDER                                 | 01/26/17         | SL     | 7.00 | 1       | 1,070.                      |                  |                        |                       | 1,070.                    | 982.                                     |                               | 88.                       | 1,070.                                |
| 82           | PAINTING 3 OFFICES                     | 08/09/17         | SL     | 7.00 | 1       | 950.                        |                  |                        |                       | 950.                      | 793.                                     |                               | 136.                      | 929.                                  |
|              | UPSTAIRS CONFERENCE ROOM               |                  |        |      |         |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 85           | CARPET INSTALLATION                    | 10/04/17         | SL     | 7.00 | 1       | 872.                        |                  |                        |                       | 872.                      | 718.                                     |                               | 125.                      | 843.                                  |
|              | CARPET FOR UPSTAIRS                    |                  |        |      |         |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 86           | CONFERENCE ROOM                        | 10/04/17         | SL     | 7.00 | 1       | 1,302.                      |                  |                        |                       | 1,302.                    | 1,070.                                   |                               | 186.                      | 1,256.                                |
|              | PAINT AND SUPPLIES FOR                 |                  |        |      |         |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 87           | CONFERENCE ROOM CONVERSION             | 10/04/17         | SL     | 7.00 | 1       | 179.                        |                  |                        |                       | 179.                      | 149.                                     |                               | 26.                       | 175.                                  |
|              | PAINTING 2 OFFICES AND                 |                  |        |      |         |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 88           | UPSTAIRS CONFERENCE ROOM               | 10/04/17         | SL     | 7.00 | 1       | 1,200.                      |                  |                        |                       | 1,200.                    | 984.                                     |                               | 171.                      | 1,155.                                |
|              | REPLACE CONCRETE CURB AND              |                  |        |      |         |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 93           | WALKWAY                                | 04/26/18         | SL     | 7.00 | 1       | 3,000.                      |                  |                        |                       | 3,000.                    | 2,216.                                   |                               | 429.                      | 2,645.                                |
|              |  |                  |        |      |         |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 94           | ASPHALT PATCHING                       | 04/26/18         | SL     | 7.00 | 1       | 2,620.                      |                  |                        |                       | 2,620.                    | 1,932.                                   |                               | 374.                      | 2,306.                                |
|              | INSTALLIATION OF FENCE RADIO           | 44 /00 /40       |        |      |         |                             |                  |                        |                       |                           |  |                               |                           | 500                                   |
| 99           | RECEIVER & REMOTES                     | 11/20/19         | SL     | 7.00 | 1       | 1,042.                      |                  |                        |                       | 1,042.                    | 534.                                     |                               | 149.                      | 683.                                  |
| 104          | OFFICE DENOVACION                      | 10/01/00         | Q.T.   | 7 00 | 1       | 16 050                      |                  |                        |                       | 16 050                    | 6 250                                    |                               | 2 422                     | 0 600                                 |
| 104          | OFFICE RENOVATION                      | 12/01/20         | SL     | 7.00 | 1       | 16,959.                     |                  |                        |                       | 16,959.                   | 6,259.                                   |                               | 2,423.                    | 8,682.                                |
| 105          | CONSTRUCTION OF DUMPSTER ENCLOSURE     | 06/09/21         | SL     | 7.00 | 1       | 3,495.                      |                  |                        |                       | 3,495.                    | 1,040.                                   |                               | 499.                      | 1,539.                                |
| 103          | REPAIRS AND ISTALLATION OF             | 00/03/21         | оп     | 7.00 | 1       | 3,493.                      |                  |                        |                       | 3,433.                    | 1,040.                                   |                               | 433.                      | 1,333.                                |
| 107          | ROOF GUTTER                            | 08/26/21         | SL     | 7.00 | 1       | 10,810.                     |                  |                        |                       | 10,810.                   | 2,831.                                   |                               | 1,544.                    | 4,375.                                |
| 10,          | INSTALLATION OF DATA CABLE             | 30,20,21         |        | 7.00 | 1       | 10,010.                     |                  |                        |                       | 10,010.                   | 2,051.                                   |                               | 1,511.                    | 1,575.                                |
| 115          | FOR ACCESS POINTS                      | 06/21/22         | SL     | 7.00 | 1       | 889.                        |                  |                        |                       | 889.                      | 127.                                     |                               | 127.                      | 254.                                  |
|              | REPLACED 4-TON CONDENSER &             |                  |        |      |         |                             |                  |                        |                       |                           |  |                               | ==7.                      |                                       |
| 116          | COIL                                   | 07/27/22         | SL     | 7.00 | 1       | 6,206.                      |                  |                        |                       | 6,206.                    | 813.                                     |                               | 887.                      | 1,700.                                |

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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| Asset<br>No. | Description   | Date<br>Acquired | Method | Life | Conv | ine<br>No. ( | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
|--------------|---|------------------|--------|------|------|--------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| 118          | PROFESSIONAL OFFICE PAINTING                          | 11/03/22         | SL     | 7.00 | 1    | .6           | 7,145.                      |                  |                        |                       | 7,145.                    | 680.                                     |                               | 1,021.                    | 1,701.                                |
| 119          | BUILDING CABINETS, REPAIRING<br>WALL & PAINTING FOYER | 11/17/22         | SL     | 7.00 | 1    | .6           | 1,600.                      |                  |                        |                       | 1,600.                    | 133.                                     |                               | 229.                      | 362.                                  |
| 120          | ENTERGY LED LIGHTING UPGRADE                          | 11/30/22         | SL     | 7.00 | 1    | .6           | 2,798.                      |                  |                        |                       | 2,798.                    | 233.                                     |                               | 400.                      | 633.                                  |
| 124          | PROFESSIONAL PAINTING OF CI                           | 02/09/23         | SL     | 7.00 | 1    | .6           | 3,125.                      |                  |                        |                       | 3,125.                    | 186.                                     |                               | 446.                      | 632.                                  |
| 129          | WIRING FOR BOARDROOM 211 DISASTER                     | 06/14/07         | SL     | 7.00 | 1    | .6           | 1,000.                      |                  |                        |                       | 1,000.                    | 1,000.                                   |                               | 0.                        | 1,000.                                |
|              | * 990 PAGE 10 TOTAL<br>BUILDINGS                      |                  |        |      |      |              | 708,249.                    |                  |                        |                       | 708,249.                  | 664,559.                                 |                               | 9,365.                    | 673,924.                              |
|              | FURNITURE & FIXTURES                                  |                  |        |      |      |              |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 4            | ELECTRICAL WORK FOR 2-1-1                             | 09/30/05         | SL     | 7.00 | 1    | .6           | 500.                        |                  |                        |                       | 500.                      | 500.                                     |                               | 0.                        | 500.                                  |
| 20           | REPLACED FIRE EXTINGUISHERS                           | 07/21/10         | SL     | 7.00 | 1    | .6           | 571.                        |                  |                        |                       | 571.                      | 571.                                     |                               | 0.                        | 571.                                  |
| 21           | REPAIRS TO SPRINKLER SYSTEM                           | 07/21/10         | SL     | 7.00 | 1    | .6           | 384.                        |                  |                        |                       | 384.                      | 384.                                     |                               | 0.                        | 384.                                  |
| 22           | REPAIR PARKING LOT ASPHALT                            | 08/12/10         | SL     | 7.00 | 1    | .6           | 387.                        |                  |                        |                       | 387.                      | 387.                                     |                               | 0.                        | 387.                                  |
| 23           | TIMECLOCK 211 MS                                      | 11/18/10         | SL     | 7.00 | 1    | .6           | 1,191.                      |                  |                        |                       | 1,191.                    | 1,191.                                   |                               | 0.                        | 1,191.                                |
| 24           | HEADSETS 211 MS                                       | 11/18/10         | SL     | 7.00 | 1    | .6           | 1,541.                      |                  |                        |                       | 1,541.                    | 1,541.                                   |                               | 0.                        | 1,541.                                |
| 26           | 211 MS COMPUTER                                       | 01/27/11         | SL     | 5.00 | 1    | .6           | 352.                        |                  |                        |                       | 352.                      | 352.                                     |                               | 0.                        | 352.                                  |
| 27           | REPLACED BROKEN PHONE                                 | 02/01/11         | SL     | 7.00 | 1    | .6           | 347.                        |                  |                        |                       | 347.                      | 347.                                     |                               | 0.                        | 347.                                  |
| 28           | REPLACE IPHONE- BURGER                                | 02/24/11         | SL     | 7.00 | 1    | .6           | 406.                        |                  |                        |                       | 406.                      | 406.                                     |                               | 0.                        | 406.                                  |
| 29           | IBACKUP UPGRADE                                       | 03/23/11         | SL     | 5.00 | 1    | .6           | 1,000.                      |                  |                        |                       | 1,000.                    | 1,000.                                   |                               | 0.                        | 1,000.                                |
| 30           | IPHONE- DANIELS                                       | 05/02/11         | SL     | 7.00 | 1    | .6           | 266.                        |                  |                        |                       | 266.                      | 266.                                     |                               | 0.                        | 266.                                  |

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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| _            | O FRGE IO                                  |                  |        |      |         |             |                             | 220              |                        |                       |                           |  |                               |                           |                                       |
|--------------|--|------------------|--------|------|---------|-------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| Asset<br>No. | Description                                | Date<br>Acquired | Method | Life | C o n v | Line<br>No. | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
| 31           | TV 211 MS                                  | 06/01/11         | SL     | 5.00 |         | 16          | 312.                        |                  |                        |                       | 312.                      | 312.                                     |                               | 0.                        | 312.                                  |
| 32           | INSTALLED NEW AIR CONDITION UNIT           | 06/22/11         | SL     | 7.00 | :       | 16          | 6,546.                      |                  |                        |                       | 6,546.                    | 6,546.                                   |                               | 0.                        | 6,546.                                |
| 33           | LAPTOP- BURGER                             | 06/29/11         | SL     | 5.00 | :       | 16          | 641.                        |                  |                        |                       | 641.                      | 641.                                     |                               | 0.                        | 641.                                  |
| 34           | REPLACED IPHONE- HOLMES                    | 06/30/11         | SL     | 7.00 |         | 16          | 266.                        |                  |                        |                       | 266.                      | 266.                                     |                               | 0.                        | 266.                                  |
| 35           | NEW PC M. DANIELS                          | 09/30/11         | SL     | 5.00 | :       | 16          | 2,793.                      |                  |                        |                       | 2,793.                    | 2,793.                                   |                               | 0.                        | 2,793.                                |
| 36           | NEW A/C UNIT FOR 2ND FLOOR                 | 10/20/11         | SL     | 7.00 | :       | 16          | 826.                        |                  |                        |                       | 826.                      | 826.                                     |                               | 0.                        | 826.                                  |
| 37           | NEW CONDENSING UNIT FOR 2ND FLOOR          | 11/02/11         | SL     | 7.00 | -       | 16          | 1,990.                      |                  |                        |                       | 1,990.                    | 1,990.                                   |                               | 0.                        | 1,990.                                |
| 38           | NEW PC FOR C PRICE                         | 01/26/12         | SL     | 5.00 |         | 16          | 1,170.                      |                  |                        |                       | 1,170.                    | 1,170.                                   |                               | 0.                        | 1,170.                                |
| 39           | NEW PC FOR T WALKER                        | 01/26/12         | SL     | 5.00 |         | 16          | 2,841.                      |                  |                        |                       | 2,841.                    | 2,841.                                   |                               | 0.                        | 2,841.                                |
| 40           | NEW SERVER FOR MIP UPGRADE                 | 01/26/12         | SL     | 5.00 |         | 16          | 4,188.                      |                  |                        |                       | 4,188.                    | 4,188.                                   |                               | 0.                        | 4,188.                                |
| 41           | IPHONE- M SCOTT                            | 05/03/12         | SL     | 7.00 |         | 16          | 320.                        |                  |                        |                       | 320.                      | 320.                                     |                               | 0.                        | 320.                                  |
| 42           | NEW IPAD- C BURGER                         | 06/25/12         | SL     | 5.00 | :       | 16          | 683.                        |                  |                        |                       | 683.                      | 683.                                     |                               | 0.                        | 683.                                  |
| 43           | NEW 211 MS SMARTBOARD                      | 07/26/12         | SL     | 5.00 |         | 16          | 5,347.                      |                  |                        |                       | 5,347.                    | 5,347.                                   |                               | 0.                        | 5,347.                                |
| 44           | NEW IPAD - MURRAY                          | 08/25/12         | SL     | 5.00 | :       | 16          | 886.                        |                  |                        |                       | 886.                      | 886.                                     |                               | 0.                        | 886.                                  |
| 45           | NEW PC FOR J PENOSKE                       | 10/31/12         | SL     | 5.00 |         | 16          | 2,022.                      |                  |                        |                       | 2,022.                    | 2,022.                                   |                               | 0.                        | 2,022.                                |
| 46           | LAPTOPS - VITA                             | 12/26/12         | SL     | 5.00 |         | 16          | 1,391.                      |                  |                        |                       | 1,391.                    | 1,391.                                   |                               | 0.                        | 1,391.                                |
| 47           | COMPUTER - VITA                            | 01/09/13         | SL     | 5.00 | :       | 16          | 681.                        |                  |                        |                       | 681.                      | 681.                                     |                               | 0.                        | 681.                                  |
| 48           | COMPUTER TOWERS- HOLMES,<br>SCOTT & BURGER | 02/22/13         | SL     | 5.00 |         | 16          | 3,335.                      |                  |                        |                       | 3,335.                    | 3,335.                                   |                               | 0.                        | 3,335.                                |

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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| Asset<br>No. | Description                             | Date<br>Acquired | Method | Life | Conv | ine<br>No. ( | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
|--------------|---|------------------|--------|------|------|--------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| 49           | LAPTOPS - VITA                          | 03/04/13         | SL     | 5.00 | 1    | .6           | 2,568.                      |                  |                        |                       | 2,568.                    | 2,568.                                   |                               | 0.                        | 2,568.                                |
| 50           | LAPTOP - VITA                           | 03/04/13         | SL     | 5.00 | 1    | .6           | 514.                        |                  |                        |                       | 514.                      | 514.                                     |                               | 0.                        | 514.                                  |
| 52           | 211 DESKTOPS COMPUTERS(2)               | 09/26/13         | SL     | 5.00 | 1    | .6           | 1,507.                      |                  |                        |                       | 1,507.                    | 1,507.                                   |                               | 0.                        | 1,507.                                |
| 53           | 211 OFFICE PRO LICENSES (2)             | 09/26/13         | SL     | 3.00 | 1    | .6           | 417.                        |                  |                        |                       | 417.                      | 417.                                     |                               | 0.                        | 417.                                  |
| 54           | COMPUTER VITA                           | 01/26/14         | SL     | 5.00 | 1    | .6           | 428.                        |                  |                        |                       | 428.                      | 428.                                     |                               | 0.                        | 428.                                  |
| 55           | IPAD                                    | 02/26/14         | SL     | 5.00 | 1    | .6           | 566.                        |                  |                        |                       | 566.                      | 566.                                     |                               | 0.                        | 566.                                  |
| 56           | VITA COMPUTERS                          | 02/26/14         | SL     | 5.00 | 1    | .6           | 2,140.                      |                  |                        |                       | 2,140.                    | 2,140.                                   |                               | 0.                        | 2,140.                                |
| 57           | VITA COMPUTERS                          | 02/26/14         | SL     | 5.00 | 1    | .6           | 2,140.                      |                  |                        |                       | 2,140.                    | 2,140.                                   |                               | 0.                        | 2,140.                                |
| 58           | VITA COMPUTERS                          | 03/26/14         | SL     | 5.00 | 1    | .6           | 2,279.                      |                  |                        |                       | 2,279.                    | 2,279.                                   |                               | 0.                        | 2,279.                                |
| 59           | 4 OPTIPLEX 3020 PC'S 211 MS             | 05/01/14         | SL     | 5.00 | 1    | .6           | 2,601.                      |                  |                        |                       | 2,601.                    | 2,601.                                   |                               | 0.                        | 2,601.                                |
| 60           | VITA COMPUTERS                          | 05/01/14         | SL     | 5.00 | 1    | .6           | 1,172.                      |                  |                        |                       | 1,172.                    | 1,172.                                   |                               | 0.                        | 1,172.                                |
| 61           | DESK PHONE - C BURGER                   | 05/07/14         | SL     | 7.00 | 1    | .6           | 340.                        |                  |                        |                       | 340.                      | 340.                                     |                               | 0.                        | 340.                                  |
| 62           | 211 MS COMPUTERS                        | 06/01/14         | SL     | 5.00 | 1    | .6           | 3,987.                      |                  |                        |                       | 3,987.                    | 3,987.                                   |                               | 0.                        | 3,987.                                |
| 63           | DESKTOP COMPUTER FOR BURGER             | 08/26/14         | SL     | 5.00 | 1    | .6           | 1,027.                      |                  |                        |                       | 1,027.                    | 1,027.                                   |                               | 0.                        | 1,027.                                |
| 64           | IPAD AIR FOR BURGER                     | 10/03/14         | SL     | 5.00 | 1    | .6           | 599.                        |                  |                        |                       | 599.                      | 599.                                     |                               | 0.                        | 599.                                  |
| 65           | 5 LAPTOPS FOR VITA                      | 03/01/15         | SL     | 5.00 | 1    | .6           | 3,749.                      |                  |                        |                       | 3,749.                    | 3,749.                                   |                               | 0.                        | 3,749.                                |
| 66           | DELL LAPTOP TO REPLACE WALKER'S HOME PC | 06/01/15         | SL     | 5.00 | 1    | .6           | 972.                        |                  |                        |                       | 972.                      | 972.                                     |                               | 0.                        | 972.                                  |
| 67           | NEW SERVER                              | 06/30/15         | SL     | 5.00 | 1    | .6           | 3,733.                      |                  |                        |                       | 3,733.                    | 3,733.                                   |                               | 0.                        | 3,733.                                |

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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| Asset<br>No. | Description  | Date<br>Acquired | Method | Life | Conv | ine<br>No. | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
|--------------|--|------------------|--------|------|------|------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| 68           | COMPUTER   | 10/01/15         | SL     | 5.00 | 1    | .6         | 887.                        |                  |                        |                       | 887.                      | 887.                                     |                               | 0.                        | 887.                                  |
| 69           | COMPUTER FOR BROUSSARD                             | 11/01/15         | SL     | 5.00 | 1    | .6         | 887.                        |                  |                        |                       | 887.                      | 887.                                     |                               | 0.                        | 887.                                  |
| 70           | MARKETING SOFTWARE FOR SCOTT                       | 03/31/16         | SL     | 3.00 | 1    | .6         | 2,147.                      |                  |                        |                       | 2,147.                    | 2,147.                                   |                               | 0.                        | 2,147.                                |
| 71           | REPLACEMENT BATTERY ON PHONE SYSTEM                | 05/26/16         | SL     | 7.00 | 1    | .6         | 2,086.                      |                  |                        |                       | 2,086.                    | 2,086.                                   |                               | 0.                        | 2,086.                                |
| 73           | NEW PC FOR M. COLLINS                              | 12/31/16         | SL     | 5.00 | 1    | .6         | 616.                        |                  |                        |                       | 616.                      | 616.                                     |                               | 0.                        | 616.                                  |
| 76           | NEW PC FOR T. WALKER                               | 02/16/17         | SL     | 5.00 | 1    | .6         | 1,173.                      |                  |                        |                       | 1,173.                    | 1,173.                                   |                               | 0.                        | 1,173.                                |
| 77           | WEBSITE DEVELOPMENT                                | 02/26/17         | SL     | 3.00 | 1    | .6         | 14,125.                     |                  |                        |                       | 14,125.                   | 14,125.                                  |                               | 0.                        | 14,125.                               |
| 78           | NEW FUSE PHONE SYSTEM FOR UW                       | 03/20/17         | SL     | 7.00 | 1    | .6         | 4,203.                      |                  |                        |                       | 4,203.                    | 3,750.                                   |                               | 450.                      | 4,200.                                |
| 79           | ADDITIONAL PHONES AND<br>SIDECAR FOR NEW PHONE SYS | 04/04/17         | SL     | 7.00 | 1    | .6         | 1,010.                      |                  |                        |                       | 1,010.                    | 900.                                     |                               | 110.                      | 1,010.                                |
| 80           | NEW PC FOR N. MCCELLEIS                            | 05/05/17         | SL     | 5.00 | 1    | .6         | 1,331.                      |                  |                        |                       | 1,331.                    | 1,331.                                   |                               | 0.                        | 1,331.                                |
| 81           | CONFERENCE ROOM PHONE                              | 07/11/17         | SL     | 7.00 | 1    | .6         | 657.                        |                  |                        |                       | 657.                      | 564.                                     |                               | 93.                       | 657.                                  |
| 83           | DELL OPTIPLEX COMPUTERS X3                         | 08/17/17         | SL     | 5.00 | 1    | .6         | 3,546.                      |                  |                        |                       | 3,546.                    | 3,546.                                   |                               | 0.                        | 3,546.                                |
| 84           | LASERJET PRINTER -HEWLETT PACKARD                  | 08/17/17         | SL     | 5.00 | 1    | .6         | 1,212.                      |                  |                        |                       | 1,212.                    | 1,212.                                   |                               | 0.                        | 1,212.                                |
| 89           | INSTALLED NEW AIR<br>CONDITIONER UNIT              | 11/28/17         | SL     | 7.00 | 1    | .6         | 2,699.                      |                  |                        |                       | 2,699.                    | 2,155.                                   |                               | 386.                      | 2,541.                                |
| 90           | DELL LCD NOTEBOOK                                  | 11/28/17         | SL     | 5.00 | 1    | .6         | 1,238.                      |                  |                        |                       | 1,238.                    | 1,238.                                   |                               | 0.                        | 1,238.                                |
| 91           | DELL XPS 13-LCD NOTEBOOK INTEL                     | 12/19/17         | SL     | 5.00 | 1    | .6         | 1,501.                      |                  |                        |                       | 1,501.                    | 1,501.                                   |                               | 0.                        | 1,501.                                |
| 92           | OUTSIDE LAMPS & BALLASTS                           | 01/01/18         | SL     | 7.00 | 1    | .6         | 791.                        |                  |                        |                       | 791.                      | 621.                                     |                               | 113.                      | 734.                                  |
| 95           | NEW MONITORS & DOCK FOR CEO                        | 06/21/18         | SL     | 5.00 | 1    | .6         | 715.                        |                  |                        |                       | 715.                      | 715.                                     |                               | 0.                        | 715.                                  |

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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| Asset<br>No. | Description                                     | Date<br>Acquired | Method | Life | Conv | ine<br>No. | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
|--------------|---|------------------|--------|------|------|------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| 96           | DELL LAPTOP 15.6 NOTEBOOK                       | 11/07/18         | SL     | 5.00 | 1    | .6         | 1,517.                      |                  |                        |                       | 1,517.                    | 1,414.                                   |                               | 103.                      | 1,517.                                |
|              | INSTALLATION OF NEW GAS                         |                  |        |      |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 97           | FURNACE DOWNSTAIRS                              | 02/27/19         | SL     | 7.00 | 1    | .6         | 2,033.                      |                  |                        |                       | 2,033.                    | 1,257.                                   |                               | 290.                      | 1,547.                                |
| 98           | REPAIR LAMP & BALLASTS                          | 03/13/19         | SL     | 7.00 | 1    | .6         | 569.                        |                  |                        |                       | 569.                      | 344.                                     |                               | 81.                       | 425.                                  |
| 100          | HP COLOR LASER JET PRO MFP                      | 12/13/19         | ST.    | 5.00 | 1    | .6         | 642.                        |                  |                        |                       | 642.                      | 459.                                     |                               | 128.                      | 587.                                  |
| 100          | LAPTOPS/DOCKING                                 | 12/13/13         | 51     | 3.00 |      | . •        | 012.                        |                  |                        |                       | 012.                      | 133.                                     |                               | 120.                      | 307.                                  |
| 101          | STATIONS/KEYBOARDS                              | 12/17/19         | SL     | 5.00 | 1    | .6         | 6,051.                      |                  |                        |                       | 6,051.                    | 4,235.                                   |                               | 1,210.                    | 5,445.                                |
|              | DESKTOPS/LAPTOPS COMPUTERS                      |                  |        |      |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 102          | MC, LM, & TT                                    | 02/19/20         | SL     | 5.00 | 1    | .6         | 3,070.                      |                  |                        |                       | 3,070.                    | 2,047.                                   |                               | 614.                      | 2,661.                                |
| 103          | PURCHASE AND INSTILLATION OF FORTIGATE FIREWALL | 05/13/20         | SI     | 5.00 | 1    | .6         | 1,886.                      |                  |                        |                       | 1,886.                    | 1,194.                                   |                               | 377.                      | 1,571.                                |
| 100          |   | 00, 10, 10       |        | 3.00 |      | . •        | 2,000.                      |                  |                        |                       | 2,000.                    | _,_,.,                                   |                               |                           | 2,071.                                |
| 106          | BLACKBAUD IMPLEMENTATION                        | 07/14/21         | SL     | 3.00 | 1    | .6         | 5,438.                      |                  |                        |                       | 5,438.                    | 3,626.                                   |                               | 1,812.                    | 5,438.                                |
| 108          | IMPLEMENTATION OF CRM LITE                      | 10/21/21         | SL     | 3.00 | 1    | .6         | 8,000.                      |                  |                        |                       | 8,000.                    | 4,445.                                   |                               | 2,667.                    | 7,112.                                |
| 109          | BLACKBAUD IMPLEMENTATION                        | 01/31/22         | SL     | 3.00 | 1    | .6         | 5,438.                      |                  |                        |                       | 5,438.                    | 2,719.                                   |                               | 1,813.                    | 4,532.                                |
| 110          | CAMERA INSTALLATIONS                            | 02/03/22         | SL     | 7.00 | 1    | .6         | 2,430.                      |                  |                        |                       | 2,430.                    | 492.                                     |                               | 347.                      | 839.                                  |
|              |   |                  |        |      |      |            |                             |                  |                        |                       | , , , , ,                 |  |                               |                           |                                       |
| 111          | ONEEACH IMPLEMENATION                           | 03/31/22         | SL     | 3.00 | 1    | .6         | 4,080.                      |                  |                        |                       | 4,080.                    | 1,700.                                   |                               | 1,360.                    | 3,060.                                |
| 112          | REPLACE KEYPAD FOR GATE                         | 04/28/22         | SL     | 7.00 | 1    | .6         | 2,808.                      |                  |                        |                       | 2,808.                    | 468.                                     |                               | 401.                      | 869.                                  |
|              | PURCHASE OF LAPTOP FOR N                        |                  |        |      |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 113          | MCCELLEIS                                       | 04/28/22         | SL     | 5.00 | 1    | .6         | 991.                        |                  |                        |                       | 991.                      | 231.                                     |                               | 198.                      | 429.                                  |
| 114          | INSTALLATION OF AWNING                          | 05/25/22         | SL     | 7.00 | 1    | .6         | 1,607.                      |                  |                        |                       | 1,607.                    | 249.                                     |                               | 230.                      | 479.                                  |
|              | TV AND TILT MOUNT FOR N                         |                  |        | _    |      |            |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 117          | MCCELLEIS OFFICE MOUNTING TV & CONSTRUCTION     | 10/27/22         | SL     | 7.00 | 1    | .6         | 1,081.                      |                  |                        |                       | 1,081.                    | 103.                                     |                               | 154.                      | 257.                                  |
| 121          | OF PICNIC TABLE                                 | 12/15/22         | SL     | 7.00 | 1    | .6         | 900.                        |                  |                        |                       | 900.                      | 75.                                      |                               | 129.                      | 204.                                  |
|              | PURCHASE OF OFFICE FURNITURE                    |                  |        |      |      |            |                             |                  |                        |                       | 2.7.                      |  |                               |                           |                                       |
| 122          | FROM PINNACLE TRUST                             | 12/21/22         | SL     | 7.00 | 1    | .6         | 2,150.                      |                  |                        |                       | 2,150.                    | 154.                                     |                               | 307.                      | 461.                                  |

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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|              |                              | 1                |        |      | _    |             |                             |                  |                        |                       |                           |  |                               | •                         | T                                     |
|--------------|------------------------------|------------------|--------|------|------|-------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
| Asset<br>No. | Description                  | Date<br>Acquired | Method | Life | Conv | Line<br>No. | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
|              | NEW EMPLOYEE WORKSTATION +   |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 123          | EXTRA DOCK                   | 01/11/23         | SL     | 5.00 | 1    | 16          | 3,425.                      |                  |                        |                       | 3,425.                    | 343.                                     |                               | 685.                      | 1,028.                                |
|              | INSTALL & CONFIGURE 48 PORT  |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 125          | SWITCH                       | 04/20/23         | SL     | 5.00 | 1    | 16          | 3,416.                      |                  |                        |                       | 3,416.                    | 114.                                     |                               | 683.                      | 797.                                  |
|              | PURCHASE OF SOFA FOR CEO     |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 126          | MEETING ROOM                 | 05/10/23         | SL     | 7.00 | 1    | 16          | 802.                        |                  |                        |                       | 802.                      | 19.                                      |                               | 115.                      | 134.                                  |
|              | PURCHASE OF CHAIRS FOR CEO   |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 127          | MEETING ROOM                 | 06/12/23         | SL     | 7.00 | 1    | 16          | 600.                        |                  |                        |                       | 600.                      | 7.                                       |                               | 86.                       | 93.                                   |
|              | PURCHASE OF CHAIRS AND       |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 128          | COFFEE TABLE FOR CEO MEETING | 06/28/23         | SL     | 7.00 | 1    | 16          | 840.                        |                  |                        |                       | 840.                      |  |                               | 120.                      | 120.                                  |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 130          | COMPUTER HARDWARE            | 03/05/24         | SL     | 5.00 | 1    | 16          | 10,147.                     |                  |                        |                       | 10,147.                   |  |                               | 676.                      | 676.                                  |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 131          | COMPUTER HARDWARE            | 05/15/24         | SL     | 5.00 | 1    | 16          | 1,319.                      |                  |                        |                       | 1,319.                    |  |                               | 44.                       | 44.                                   |
|              | * 990 PAGE 10 TOTAL          |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              | FURNITURE & FIXTURES         |                  |        |      |      |             | 185,986.                    |                  |                        |                       | 185,986.                  | 139,071.                                 |                               | 15,782.                   | 154,853.                              |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              | LAND                         |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
| 1            | LAND                         | 01/01/70         | L      |      |      |             | 195,291.                    |                  |                        |                       | 195,291.                  |  |                               | 0.                        |                                       |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              | * 990 PAGE 10 TOTAL LAND     |                  |        |      |      |             | 195,291.                    |                  |                        |                       | 195,291.                  | 0.                                       |                               | 0.                        | 0.                                    |
|              | * GRAND TOTAL 990 PAGE 10    |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              | DEPR                         |                  |        |      |      |             | 1089526.                    |                  |                        |                       | 1089526.                  | 803,630.                                 |                               | 25,147.                   | 828,777.                              |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              | CURRENT YEAR ACTIVITY        |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              | BEGINNING BALANCE            |                  |        |      |      |             | 1078060.                    |                  |                        | 0.                    | 1078060.                  | 803,630.                                 |                               |                           | 828,057.                              |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              | ACQUISITIONS                 |                  |        |      |      |             | 11,466.                     |                  |                        | 0.                    | 11,466.                   | 0.                                       |                               |                           | 720.                                  |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              | DISPOSITIONS/RETIRED         |                  |        |      |      |             | 0.                          |                  |                        | 0.                    | 0.                        | 0.                                       |                               |                           | 0.                                    |
|              |                              |                  |        |      |      |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              | ENDING BALANCE               |                  |        |      |      |             | 1089526.                    |                  |                        | 0.                    | 1089526.                  | 803,630.                                 |                               |                           | 828,777.                              |

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

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| Asset<br>No. | Description       | Date<br>Acquired | Method | Life | C o n v | Line<br>No. | Unadjusted<br>Cost Or Basis | Bus<br>%<br>Excl | Section 179<br>Expense | Reduction In<br>Basis | Basis For<br>Depreciation | Beginning<br>Accumulated<br>Depreciation | Current<br>Sec 179<br>Expense | Current Year<br>Deduction | Ending<br>Accumulated<br>Depreciation |
|--------------|-------------------|------------------|--------|------|---------|-------------|-----------------------------|------------------|------------------------|-----------------------|---------------------------|--|-------------------------------|---------------------------|---------------------------------------|
|              | ENDING ACCUM DEPR |                  |        |      |         |             |                             |                  |                        |                       |                           | 828,777.                                 |                               |                           |                                       |
|              | ENDING BOOK VALUE |                  |        |      |         |             |                             |                  |                        |                       |                           | 260,749.                                 |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |
|              |                   |                  |        |      |         |             |                             |                  |                        |                       |                           |  |                               |                           |                                       |

<sup>(</sup>D) - Asset disposed

<sup>\*</sup> ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone